School District 10 Arrow Lakes Draft School Growth Plan 2017-2020



"Spirals of Inquiry for equity and quality" Judy Halbert and Linda Kaser



Edgewood Elementary School

School Context:

Edgewood Elementary School (EES) is located in the beautiful West Kootenay village of Edgewood, British Columbia. With its scenic views and endless outdoor opportunities, EES is surrounded by a pristine natural setting that provides excellent learning opportunities for its students.

EES serves a school population of 22 students from Kindergarten to Grade 7 with a professional staff of 5 educators each serving within different capacities and teaching times. The 2016-17 grade arrangement at EES is: a multi-grade K-3 classroom and a multi-grade 4-7 classroom. The EES staff is a very vibrant pedagogical group that actively participates in Professional Development to hone their teaching skills. Students at EES benefit from a group of excellent and devoted educators.

The school itself has a fully operational library, and gymnasium. There is also one room that has been created into a wonderful "Learning Commons Room" that caters to all special occasions, group projects and doubles as a lunch room. Attached to the building is a Strong Start classroom that offers a range of pre-school activities. The Strong Start incorporates lots of resources within the school to diversify the program and to provide a helpful transition for preschoolers who may be enrolled at EES in upcoming years. The playground at EES provides a vast open field with an attached community forest. Nearest to the entrance of the school is an excellent community jungle gym with new fencing.

Day to day, EES is a very busy place! Members of the community are in and out of the school constantly which really reflects the openness of the learning environment. Students are given ample amounts of opportunities to extend their learning outside of their classrooms. This is largely due to the staffs strong and positive connections within the community. Numerous dress-up theme days and activities are offered throughout the year for all of the students at EES. The Inonoaklin Valley Reading Centre has a shared use agreement with EES and the volunteers help out with book selection and purchasing.

An Inquiry Question and Scanning

Scanning is the action taken to see what is going on for our learners. School Assessments were looked at in the areas of District Reading, Writing, and Numeracy. Because Edgewood has such small grade sample groups, it is very difficult to get an accurate read on trends. Of course quantitative data is not the only factor to be considered in a school of this size. Staff qualitative input is another source of valuable data. Regarding quantitative data, instead of looking at each grade as separate groups, the whole school was considered to see any patterns or needs in areas from the District Assessments. Below is a breakdown of two years of assessments to guide the discussion.

Date: April-12-16 Reviewed: June-20-17 Assessment Data:

District	District	District
Assessment	Assessment	Assessment
Reading	Writing	Numeracy
2015-2016	2015-2016	2015-2016
7% Not Yet	6% NY	12% NY
40% Min Meet	50% MM	41% MM
27% Fully Mt	25% FM	29% FM
27% Exceed Exp.	19% EE	18% EE
District	District	District
Assessment	Assessment	Assessment
Reading	Writing	Numeracy
2016-2017	2016-2017	2016-2017
7% Not Yet	% NY	29% NY
47% Min Meet	% MM	29% MM
33% Fully Mt	% FM	29% FM
13% Exceed Exp.	% EE	12% EE
FSA	FSA	FSA
Reading	Writing	Numeracy
2015-2016	2015-2016	2015-2016
NA	NA	NA
FSA	FSA	FSA
Reading	Writing	Numeracy
2016-2017	2016-2017	2016-2017
30% Not Yet	40% NY	20% NY
70% Fully Mt	20% FM	70% FM
0% Exceed Exp.	40% EE	10% EE

Looking at District Assessment Data from 2015/2016, it is evident that Numeracy is an area where our students need continued support given that 12% of our students were not meeting expectations. This trend is continued looking at the data from 2016/2017 District Numeracy assessment with a larger cohort again showing that 29% are not yet meeting expectations. Although the FSA data is somewhat more positive, this reflects a different type of assessment.

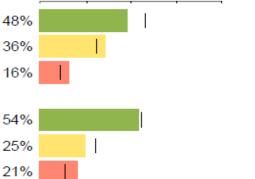
2016/2017 MDI Data

The data below is taken from the MDI Grade 4 district assessment conducted in 2016.

	0 <u>% 25% 50% 75% 10</u> 0%
OPTIMISM	62%
Optimism refers to the mindset of having positive expectations for the future. e.g. "I have more good times	23%
than bad times."	15%
ЕМРАТНҮ	80%
Empathy is the experience of understanding and sharing the feelings of others. e.g. "I care about the feelings of	3 4%
others."	16%
PROSOCIAL BEHAVIOUR	48%
Prosocial behaviour refers to actions that benefit others	37%
e.g. "I helped someone who was hurt."	15%
SELF-ESTEEM	74%
Self-esteem refers to a person's sense of self-worth.	15%
e.g. "A lot of things about me are good."	11%
HAPPINESS	59%
Happiness refers to how content or satisfied children	30%
are with their lives. e.g. "I am happy with my life."	11%
ABSENCE OF SADNESS	70%
Sadness measures the beginning symptoms of	26%
depression. e.g. "I feel unhappy a lot of the time."	4%
ABSENCE OF WORRIES	44%
Worries measure the beginning symptoms of anxiety.	19%
e.g. "I worry a lot that other people might not like me."	37%
	0 <u>% 25% 50% 75% 10</u> 0%
SELF-REGULATION (LONG-TERM)	48%
Long-term self-regulation requires adapting present	36%
behaviour to achieve a goal in the future. e.g. "If something isn't going according to my plans, I change my actions to	16%
try and reach my goal."	1070

SELF-REGULATION (SHORT-TERM)

Short-term self-regulation is about impulse control. It requires adapting behaviour or emotions to meet an immediate goal. e.g. "I can calm myself down when I'm excited or upset."



SD10 Arrow Lakes 2016-2019 School Growth Plan

Scanning continued

In April 2017, the staff of EES met together to discuss the foundation and direction of our three-year School Growth Plan. The template for discussion was based on the Spiral of Inquiry created by Linda Kaser and Judy Halbert.

Staff were asked to discuss the current *strengths and stretches* of our elementary school based on the following five categories: **Numeracy, Literacy, Social-Emotional Well Being, Aboriginal Education, and Student Services.** As such, the driving question was:

Based on these five areas: what are the current strengths and stretches we have experienced at our schools, and where are we going to focus our attention for the next three years?

After the *inquiry question* was proposed to staff, discussions then focused upon these five areas. Essentially, the staff had then switched into a *scanning* mode where both the strengths and stretches of these areas were discussed at length.

The ultimate goal of these conversations was to assess what is working and what needs some revisiting. Staff was then asked to collectively decide on two focused and manageable goals for the next three years.

<u>Focusing</u>: (Identify the most important work you can do to improve the success of your students. On which key areas of learning will you focus?)

EES staff decided that the two main goals for the School Growth Plan of 2017-20 would be:

1. Numeracy- Improve our students' mathematical thinking; specifically, understanding math in conceptual ways.

Students shall acquire numeracy skills and build proficiency in math language so they can apply their skills to solving problems and making real world connections. They will be able to express their math understanding through words, numbers, symbols, real life problems, graphics, models, and manipulatives.

2. Social and Emotional Well Being- Help our students to develop positive interpersonal skills and provide opportunities for individual personal development contributing to emotional well-being.

Students with the ability to self-regulate emotionally are better able to focus on their studies. Students who are empathetic and able to build and maintain positive social relationships are better able to contribute to a constructive learning environment.

Developing a Hunch: What is leading to this situation?

In terms of a rationale as to why these are the two focus areas, the following strengths and stretches based on staff discussions are provided below.

The EES Staff came to a consensus on these two areas being the focus for the upcoming School Growth Plan at a staff meeting at Edgewood. Numeracy was selected because SD10 Arrow Lakes Date: April-12-16 2016-2019 School Growth Plan Reviewed: June-20-17

- Assessment results show a need in this area for our students
- Math in multi-grade classroom is particularly challenging
- The current curriculum espouses new pedagogical techniques for Math instruction
- Professional development in this capacity is available

Staff felt there was a definite need to focus on Social and Emotional Well Being.

- Given the small peer group, positive and inclusive interpersonal behaviors are essential
- Given the remoteness of our school, transitions after elementary school are particularly challenging
- There are not a lot of local programs to meet the needs of diverse learners and opportunities for students to develop their individual talents.
- Developing self-regulation and a growth mindset are viewed as keys to academic and social improvement. The MDI information, based on self-assessment, reflects a need to work on this area.

	lineracy
Current Strengths	Current Stretches
-Pro D from Carole Fullerton	-Collaboration time after focused pro-d to
-The Northern Lights Assessment	integrate and implement the current practices
-Conversations about Math Instruction	-Helping parents to understand and
between staff	appreciate the value of the new curriculum
-Students engagement in discovery Math.	and approaches to Numeracy
-A balanced approach through a variety of	-More literacy connected math resources at
methods and strategies	both the primary and intermediate end
-Smaller class sizes	-Making real world connections
	-Meeting the needs of all students given the
These approaches align well with the new	wide range of multi-grade classes
curriculum and approaches to math and	-Positive mindset and persistence with task
contribute to meeting the diverse needs of	
multi-age classrooms.	

Numeracy

Social and Emotional Well Being

Social and Emotional Wen Being		
Current Strengths	Current Stretches	
-Whole class interventions and opportunities	-Apprehension from some parents about	
for one on one discussions with counsellor	having children talk to a counsellor	
-Outdoor based activities	-Short lunch hour for activities	
-Hosting "Take Me Outside day"	-Supporting students with anxiety and helping	
-Intramural activities at lunch hour	them to build coping strategies	
-Extra-curricular activities through both	-Small peer group makes social interactions	
school and community	at age level more limited	
-Strong Aboriginal Education Program, with	-Engaging community members in school	
consistent attendance of a specialist	activities more frequently	
instructor	-Few opportunities for athletic outlets	
-Art Starts program	including district wide events and field trips.	
-Exploration learning through ADST	-Prepare students for transitions after	
- NSS students coming to organize activities	Elementary and reduce anxiety about	
at EES		

-Walking Wednesday	alternate social interactions through increased interschool activities
These activities provide diverse learning opportunities and social interactions for our students. Place based learning provides opportunities for outdoor connections and links with the community.	 Developing positive mindset Self-regulation skills in the areas of emotions and study habits building positive inclusive interpersonal behaviours
	-Assessing the Personal and Social Core Competencies

New Professional Learning:

Numeracy - As previously mentioned, staff have found this year's professional development in Numeracy informative and helpful. The work done with math consultant Carole Fullerton has been very well received. Staff will continue to work with Ms. Fullerton this upcoming year and look forward to using and learning from the new math assessment piloted in April. Continued Professional Development in this area is desired by staff. In addition, collaboration time with grade level teachers and EA's would compound the benefits provided by Ms. Fullerton's instruction.

Social and Emotional Well Being-

As core competencies have now become more of a focus in the curriculum and in the reporting order. Training and collaboration in how to assess and support self-assessment in these areas is desired by staff.

In response to the stretches observed in interpersonal relationships, professional development in school wide training (staff and students) in programs such as WITS, Zones, MindUp, or Friends is also requested.

Taking Action:

Numeracy – As mentioned above, EES staff will continue to focus on improving students' math understandings by stepping deeper into instructional practices and concepts being shared by Ms. Fullerton. Part of this is accessing opportunities to collaborate with district staff to share instructional planning that consistently promotes mathematical understanding through play, inquiry, and problem solving. One particular area of concern across many grades was challenges with making real life connections based on numbers. One of the ways this could be addressed is through hands on challenges and other activities connecting Math to everyday life.

Social and Emotional Well Being– Despite its small size EES has a diverse range of learner needs. Staff are committed to a continued effort to ensure that these students are provided the support they need to be successful in school. This year through the Art Starts program students have had access to a variety of Art specialists from the community. There has also been the consistent weekly presence of a counsellor this year facilitating the WITS and Zones programs. We have seen some progress in terms of interpersonal relations as a result and this

type of programming should continue. Additionally, Aboriginal education has been well supported this year through a specialist teacher and First Nations Elders, this has provided a relevancy that improves the impact of the program. Introducing growth mindset strategies is one area to introduce. Staff will continue to foster social interaction through Friday challenges and other team building activities including outdoor activities.

Collecting Information:

Numeracy – Results from the new piloted assessment will become a new baseline of data to help inform future pedagogical instruction in math. FSA results will also help to give an idea of how student learning is progressing.

Social and Emotional Well-Being – The "I can" statements found in the new BC curriculum Personal Awareness and Social Responsibility sections offer targets for evidence of positive development of emotional self-regulation. These self-assessments will be completed before the final summative report and can be used as transitionary data. Additionally, the MDI assessment will be useful for collecting data on emotional well-being.

<u>Parental/Community Involvement</u>: (How will you work together as a school community to do this work?)

As it is always encouraged and promoted, parents are always welcome to help with any school initiatives. EES will continue to collaborate with parents (based on whatever situation) as they have always done so. Parents have had input into this growth plan through the PAC. Continued efforts to include local specialists through the Art Starts Program and Aboriginal Education program allow for increased community integration into our school.

Communication about happenings at EES will continue to be sent home via individual teacher communicative practices, through school website, and newsletters.

Connection to the 7 Principles of Learning

- 1. Will an additional focus on <u>making real life connections</u> to numeracy assist students in a deeper understanding of numeracy?
- 2. Can students and staff become more connected to school and therefore more successful by improving their social and emotional well-being?

If we use the above 2 questions as the lens to focus our Growth Plan, we need to be mindful to connect to the 7 Principles of Learning. Our plan will connect as follows:

Learners at the Center means students need to be truly engaged in learning and with more hands-on learning and cross curricular approaches this will happen

Emotions and self-regulation with the help of the Zones of Regulation Program and building their Social-Emotional skills and well-being through the WITS program

Individual Differences is always a key element of a multi-grade classroom and will continue to be so at EES. This also overlaps with our focus on Social and Emotional Skills **Stretching all students** with the whole school Challenges and Hands-On learning to supplement academic work

Assessment for Learning will be a key part of the plan on a daily basis. The informal assessment will be used by teachers to guide lesson planning for greater successes Horizontal Connections are a key part of the focus as making 'real world' connections in numeracy was a stretch in the last Numeracy assessment rounds and we realize this needs more emphasis

	55	0
Taking Action	Strategy to implement	How have we done?
Numeracy	School Wide Challenge Events	
-	with focus on Numeracy	
	Project Based Activities in	
	Numeracy	
	Increasing the real-world content	
	of Math lessons	
	Developing positive mindset and	
	collaborative approaches to	
	problem solving	
Social Emotional	Counsellor in class more for	
Well Being	social games	
	More multi-school activities –	
	Take Me Outside Days	
	Increased diverse learning	
	opportunities to meet the needs	
	of students	
	More visits to NES and NSS for	
	planned onsite activities	

Preliminary suggestions for Taking Action

Signing Off Page

	Name	Signature
Principal:		

Parent:	
Parent:	
Student:	
ALTA Representative	
CUPE Representative	

Date:

Approval of the Board and Superintendent:

Board Chair:

Signature

Superintendent:

Signature