

Director of Learning – SD 10 (Arrow Lakes)

SD 10, in the beautiful West Kootenay region of southeastern BC, seeks an innovative and creative educational leader to join our District Leadership Team. The district is well-regarded as an innovator in place-conscious learning, personalized

learning environments, strong teaching and learning practices, and embracing BC's curriculum and the K-9 draft Reporting Order. We're good – and on our way to great!

Our small rural district is staffed with people who care about students and who go the extra kilometers – literally and figuratively - to make a difference! We are blessed not only with breathtaking geography – long lakes, snow-capped mountains and lush forests – but also with warm and welcoming staff, parents and community in all of our seven district schools. Our parents, teachers, support staff, leadership team and Board of Education are committed to doing all that they can to support student learning.

As Director of Learning you are a lead learner and one of a team of two senior District leaders of learning. You will continue fostering and furthering our enthusiasm in embracing and implementing innovative research-informed practices in teaching and learning. You will lead Indigenous Education and continue to grow respectful relationships with our Indigenous elders, community, parents and learners and support inclusive indigenous learning for all and our journey towards reconciliation. Your leadership in **Inclusive Education** will be grounded in strong practices collaborating to support all learners, and be underpinned with proven experience working with students with Special Needs and in supporting staff in inclusive education, differentiated instruction and adapting practice to meet student needs in inclusive learning environments. You will lead and revitalize the district's small International Education program, and also take a key leadership role in Professional Learning and Early Learning with teachers and support staff. Administering and analyzing district and provincial assessments is another area where your skills shine. You have an excellent understanding of current pedagogy, and demonstrate practices using assessment, data and evidence which inform teaching and learning. You adeptly use qualitative and quantitative data and evidence to help understand what's working, what's not and what's next in both school and district planning to enhance student learning. You are a strong leader in Safe Schools and Mental Health, and have experience implementing and supporting the ERASE strategy in your practice with schools and with community partners. You have exemplary conflict management skills and interpersonal relationship skills. You are fluent using technology to communicate, and foster deep learning for professional and student learners using technology as a tool for learning. You have strong Human Resources experience and demonstrate respectful practice with teacher and support staff Unions and Collective Agreements. Your deep experience in school and district leadership, positions you to be a strong source of support and resources for principals and vice-principals. Your vision for learning is strength-based, inquiry-informed and highly collaborative and consultative in practice.

Qualifications:

- Masters degree in Educational Leadership, Curriculum, or relevant and related field
- Certification by the Teacher Regulation Branch of BC
- Successful leadership experience as a principal and proven excellence in district leadership
- Strengths and experience supporting school principals and vice-principals
- Experience leading Inclusive Education, Indigenous Education, International Education, Professional Learning, Human Resources, Early Learning, and Safe and Healthy Schools
- Extensive experience in K-12 education in BC and a demonstrated passion and strong success in teaching and learning
- Excellent collaboration and teamwork skills; excellent interpersonal skills and communication skills
- Experience with long-range planning, report-writing, and budgeting
- Outstanding conflict management skills and relationship-building skills

Please submit your resume and cover letter, together with three professional references by email to:

Ms. Terry Taylor

Superintendent/Secretary-Treasurer

terry.taylor@sd10.bc.ca

no later than noon on Friday, May 10th, 2019. Only those selected for an interview will be contacted.