

SCHOOL DISTRICT NO. 10 (ARROW LAKES)  
Effective July 1, 2014 to June 30, 2019  
WAGE SCHEDULE "A"

	July 1 2014	July 1 2015	May 1 2016	July 1 2016	May 1 2017	July 1 2017	May 1 2018	July 1 2018	May 1 2019
Position Title		1%	0.45%	0.5%	1.35%	0.5%	1.40%	0.5%	1.75%
Custodian	\$ 21.28	\$ 21.49	\$ 21.59	\$ 21.70	\$ 21.99	\$ 22.10	\$ 22.41	\$ 22.52	\$ 22.91
General Maintenance	\$ 21.43	\$ 21.64	\$ 21.74	\$ 21.85	\$ 22.14	\$ 22.25	\$ 22.56	\$ 22.67	\$ 23.07
Library Clerk	\$ 22.20	\$ 22.42	\$ 22.52	\$ 22.63	\$ 22.94	\$ 23.05	\$ 23.37	\$ 23.49	\$ 23.90
Groundsperson	\$ 22.73	\$ 22.96	\$ 23.06	\$ 23.18	\$ 23.49	\$ 23.61	\$ 23.94	\$ 24.06	\$ 24.48
Repairperson 1st Class	\$ 22.73	\$ 22.96	\$ 23.06	\$ 23.18	\$ 23.49	\$ 23.61	\$ 23.94	\$ 24.06	\$ 24.48
Education Assistant	\$ 23.14	\$ 23.37	\$ 23.48	\$ 23.60	\$ 23.92	\$ 24.04	\$ 24.38	\$ 24.50	\$ 24.93
Strong Start Coordinator	\$ 23.14	\$ 23.37	\$ 23.48	\$ 23.60	\$ 23.92	\$ 24.04	\$ 24.38	\$ 24.50	\$ 24.93
Tradesperson 1st Class	\$ 23.80	\$ 24.04	\$ 24.15	\$ 24.27	\$ 24.60	\$ 24.72	\$ 25.07	\$ 25.20	\$ 25.64
Bus Driver	\$ 24.13	\$ 24.37	\$ 24.48	\$ 24.60	\$ 24.93	\$ 25.05	\$ 25.40	\$ 25.53	\$ 25.98
School Secretary	\$ 24.13	\$ 24.37	\$ 24.48	\$ 24.60	\$ 24.93	\$ 25.05	\$ 25.40	\$ 25.53	\$ 25.98
Program Assistant	\$ 24.13	\$ 24.37	\$ 24.48	\$ 24.60	\$ 24.93	\$ 25.05	\$ 25.40	\$ 25.53	\$ 25.98
Maintenance	\$ 24.13	\$ 24.37	\$ 24.48	\$ 24.60	\$ 24.93	\$ 25.05	\$ 25.40	\$ 25.53	\$ 25.98
Educational Interpreter	\$ 26.41	\$ 26.67	\$ 26.79	\$ 26.92	\$ 27.28	\$ 27.42	\$ 27.80	\$ 27.94	\$ 28.43
Transportation Foreperson	\$ 26.54	\$ 26.81	\$ 26.93	\$ 27.06	\$ 27.43	\$ 27.57	\$ 27.96	\$ 28.10	\$ 28.59
Journeyman Tradesperson	\$ 30.94	\$ 31.25	\$ 31.39	\$ 31.55	\$ 31.98	\$ 32.14	\$ 32.59	\$ 32.75	\$ 33.32
Mechanic	\$ 30.94	\$ 31.25	\$ 31.39	\$ 31.55	\$ 31.98	\$ 32.14	\$ 32.59	\$ 32.75	\$ 33.32
Maintenance Foreperson	\$ 34.03	\$ 34.37	\$ 34.52	\$ 34.69	\$ 35.16	\$ 35.34	\$ 35.83	\$ 36.01	\$ 36.64
Lead Hand (10% higher)									

\*ESD will be calculated pursuant to Appendix A of the 2014 Provincial Framework Agreement.

Custodian in charge of a one-person school shall receive twenty-one cents (\$0.21) per hour in addition to their regular pay.

Chief Custodian in charge of one or more custodians in a school shall receive twenty-one cents (\$0.21) per hour and nine cents (\$0.09) per hour for each custodian under their charge in addition to their regular rate of pay. A Chief Custodian shall only be designated by the Secretary-Treasurer.

Rates for Leadhand

Leadhand shall receive a ten percent (10%) premium above the highest rated classification under his/her supervision. Leadhands must be designated by the Secretary-Treasurer. An employee shall not be considered as responsible for employees working with them unless designated as the Leadhand.

**Note: It is agreed that the calculations are to be rounded to two (2) decimal points.**

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CUPE

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SD10 (ARROW LAKES)