



REGULAR MEETING OF THE BOARD OF SCHOOL DISTRICT 10 (Arrow Lakes)

MINUTES

School Board Office

Date: Tuesday June 16, 2020
7:00 pm

PRESENT

TRUSTEES: L. Brekke, D. Simon, C. Dixon, R. Farrell

STAFF: T. Taylor, M. Grenier, S. Woolf

OTHERS: R. Bardati (ALTA), G. Grout, J.D. Mah, J. Boivin - Valley Voice Reporter

1. CALL TO ORDER:

L. Brekke called the meeting to order at 7:05pm.

Acknowledgement of Territory

2. ADOPTION OF AGENDA:

Moved by D. Simon, seconded by R. Farrell that the Agenda be adopted as amended.

Items to be added to the Agenda

Under Adoption of Minutes:

- Adoption of Special Regular Meeting Minutes of May 21, 2020

Under New Business:

- (e) External Performance Review for the Superintendent / Secretary-Treasurer
- (f) Reclassification of Director of Learning to Assistant Superintendent

CARRIED

3. ADOPTION OF MINUTES:

Moved by D. Simon seconded by C. Dixon that the Minutes of the Regular Meeting of May 19, 2020 be adopted as presented.

CARRIED

Moved by D. Simon seconded by C. Dixon that the Minutes of the Special Regular Meeting of May 21, 2020 be adopted as presented.

CARRIED

4. PRESENTATIONS

Nil

5. DISPOSITION OF PREVIOUS PRESENTATIONS

Nil

6. FINANCIAL UPDATE: (S.Woolf)

- a) May 31, 2020 Financial Report (report attached)

7. QUESTIONS REGARDING FINANCIAL

Nil

8. REPORTS

a) **Chairperson:**

- i) Report attached

b) **Education Partnership Committee**

- i) [May 19, 2020 Education Partnership Committee Minutes](#)

c) **Parent Advisory Council / Trustee Liaison Reports:**

- i) Burton Elementary School (D. Simon)
No report
- ii) Edgewood Elementary School (D. Simon)
No report
- iii) Nakusp Elementary School (C. Dixon)
 - Discussion regarding the NES Child Care Centre
 - Discussion regarding voluntary return to in-school instruction effective June 1
- iv) Lucerne Elementary-Secondary School (R. Farrell)
 - Report attached
- v) Nakusp Secondary School (D. Simon)
No report
- vi) District Parent Advisory Council (L. Brekke)
No report
- vii) CUPE/Board Liaison (L. Brekke)
 - Report attached
- viii) ALTA/Board Liaison Meeting (L. Brekke)
 - Report attached
- ix) Occupational Health and Safety Committee (D. Simon)

No report

- x) Chamber of Commerce (C.Dixon / R. Farrell)
 - Nakusp: No report
 - New Denver/Silverton: No report
- xi) Strong Start Centres
 - Southern Zone Report (Burton, Fauquier, Edgewood)
- xii) Arrow Lakes Aboriginal Educational Advisory Council (D. Simon)
No report
- d) Branch / BCSTA / BCPSEA (L. Brekke)
 - i) Branch: Report attached
 - ii) BCSTA: Report attached
 - iii) BCPSEA: No report
- e) Superintendent/Secretary-Treasurer: (T. Taylor)
The Superintendent/Secretary-Treasurer Report was presented at the Education Partnership Committee Meeting. A copy of this report is included as part of the Regular Meeting Minutes.

9. OLD BUSINESS:

- a) By-Election Update

Note: Refer to Superintendent's Report

Moved by D. Simon, seconded by R. Farrell That the Board of Education of School District No. 10 (Arrow Lakes) request that the Minister of Education authorize the Board hold a by-election to fill the vacancy on the Board in Trustee for the Central Attendance Zone: *Village of Nakusp, part of Electoral H, part of Electoral Area K of Regional District of Central Kootenay and part of Electoral Area B of Columbia Shuswap Regional District.*

CARRIED

Moved by R. Farrell, seconded by D. Simon that the Board of Education of School District No. 10 (Arrow Lakes) request that the Minister of Education issue a Ministerial Order under section 167 of the *Local Government Act* to authorize mail ballot voting for all electors who prefer to vote by mail in the Arrow Lakes by-election despite the restrictions on mail ballot voting that are set out in the *Local Government Act* and the Board's election bylaw.

CARRIED

- b) Policy Approval

Moved by D. Simon, seconded by C. Dixon that the Board of Education for School District 10 (Arrow Lakes) approve the revisions to policies:

- Revised Policy 240, Board Representatives and Participation in Community / Organization Meetings
- Revised Policy 641, Disposal of Land and Improvements
- Revised Policy 680, Transportation Assistance

at the Regular Meeting of the Board on June 16, 2020 as recommended by the Policy Committee.

CARRIED

AND

Moved by D. Simon, seconded by R. Farrell that the Board of Education for School District 10 (Arrow Lakes) approve new policies:

- New Policy 542 Whistleblower
- New Policy 623 Procurement

at the Regular Meeting of the Board on June 16, 2020 as recommended by the Policy Committee.

CARRIED

10. NEW BUSINESS:

- a) 5-Year Capital Plan Summary Special Regular Meeting

The Board called a Special Regular Meeting for June 26, 2020 at 10:30am to review and approve the 5-Year Capital Plan.

- b) HR/Payroll/Accounting Software

Assistant Secretary-Treasurer Woolf reported that the district has been exploring new HR/Payroll/Accounting Software for several years as the district's current software is an outdated DOS system that in time will no longer be supported. She reported that the transition is expected to be a four-year project with a phased approach which is optimal in terms of resources and capacity.

Assistant Secretary-Treasurer Woolf reported that there are risks to a software transition including that the selection software program is still in development, COVID-19 has created for market volatility, and technological advances can rapidly outdate technology.

Moved by D. Simon, seconded by C. Dixon that the Board of Education for School District 10 (Arrow Lakes) approve use of up to \$200,000 over the next four (4) years from internally restricted surplus for the HR/Payroll/Accounting Software transition.

c) Annual Summer Office Closure

Board Chair Brekke reported that the District Office will be closed for the Annual Summer Office Closure for July 27, 2020 – August 7, 2020.

d) Summer Board Office Hours

Board Chair Brekke reported that the District Office summer hours will be changed to the annual summer hours of 8:00-3:30am.

e) External Performance Review for the Superintendent/Secretary-Treasurer

Board Chair Brekke reported the following:

- The Board of Education hired Mike McKay, a former superintendent and policy advisor to the Ministry of Education to conduct an extensive review of the performance of the Superintendent/Secretary-Treasurer.
- The Board thanks the 26 individuals both within the district and in external consultant and Ministry roles for their participation in this review of the Superintendent/ST's performance which is conducted every three or four years.
- The review indicates that Ms. Taylor's performance remains very strong. Recommendations for further growth and for structural changes in the district will support SD10's continued high achievement and success.

f) Reclassification of Director of Learning to Assistant Superintendent

Board Chair Brekke reported that the Board of Education has approved that the current Director of Learning position be reclassified as an Assistant Superintendent. This reclassification has been approved by BCPSEA and involves no additional cost to the school district. The new title will align with a district structure recommendation from external consultant, Mike McKay, to have the Assistant Superintendent oversee school operations and more closely support principals and vice principals in the district.

11. Next Meeting Dates:

- | | | | |
|----|--|---------------|---------|
| a) | Special Regular Meeting: | June 26, | 10:30pm |
| b) | Education Partnership Committee Meeting: | September 15, | 6:00pm |
| c) | Regular Meeting of the Board: | September 15, | 7:00pm |

12. Questions from Public:

By-Election Questions

J.D. Mah inquired if any nominations were received when the By-Election was first called and prior to the By-Election being cancelled. He asked if mail-in ballots for the upcoming By-election will be accepted or if voting will be required in person.

Board Chair Brekke confirmed that nominations were not received as the initial By-Election was cancelled before the nomination period opened.

Superintendent Taylor reported that the Board will request approval from the Minister of Education to issue a Ministerial Order to authorize mail ballot voting for all electors who prefer to vote by mail.

HR/Payroll/Accounting Software

J. Boivin from the Valley Voice asked if the HR/Payroll/Accounting Software is an 'off-the-shelf' software.

Assistant Secretary Treasurer Woolf confirmed that the HR/Payroll/Accounting Software is a specialist program designed for the education sector. It is a comprehensive and integrated program that could not be compared to off-the-shelf programs.

10. NEXT MEETING DATES:

- | | | | |
|----|--|--------------------|---------|
| a) | Special Regular Meeting: | June 26, 2020 | 10:30am |
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11. QUESTIONS FROM PUBLIC:

Nil

12. ADJOURNMENT:

The meeting was adjourned at 8:09pm.

L. Brekke
Chairperson

T. Taylor
Superintendent/Secretary-Treasurer



Presented by: Shelly Woolf, CPA, CA Assistant Secretary Treasurer

**1. 2019-2020 Operating Budget – Spent to date \$7,241,353 - 88%
2018-2019 Operating Budget – Spent to date \$6,658,873 - 87%**

Refer to Monthly Expenditure Report - Page 3 (May 2020) and Page 4 (May 2019)
Operating Budget Status – 12% remaining compared to a target amount of 9.6%

The District received updated operating grant information based on the February enrollment resulting in an additional \$72,112 in funding - \$40,938 from enrolment changes and CUPE \$31,174 in labor settlement.

On May 1, 2020, the District received updated operating grant information resulting in additional funding of \$226,263 related to the BCTF labor settlement - \$66,121 for 2019-2020 and \$160,142 for 2020-2021.

Combined, additional funding of \$298,375 above budget amounts has been approved by the Ministry.

Other

Trustees Fund - \$988 – this account includes monthly amounts contributed by the trustees through payroll to support annual donations to the Nakusp and New Denver Food banks. During the year \$312 was contributed and \$150 was donated.

Photocopier Replacements – The District’s replacement photocopiers are scheduled to be delivered to all locations on June 16, 2020. The replacement cost including taxes of the units is approximately \$50,000 and is funded from a reallocation of resources from other budget allocations. The last time the District replaced its photocopiers was in 2013 at a cost of approximately \$54,555. The upgrade will eliminate constant break downs, reduce ongoing copying costs and improve digital workflow capabilities.

2. Operating Surplus - \$1,537,335

(LY unrestricted closing surplus + revenue to date – expenses to date = CY closing surplus) = 348,961.78 + 7,309,726.38 – 7,241,352.81 = 417,335.35). Restricted surplus remains unchanged until the yearend financial statements are completed.

Unrestricted	\$417,335
Restricted	1,120,000
Total	\$1,537,335

3. 2019-2020 Annual Facility Grants Budget and Other Capital Funds

a) Annual Facilities Grant (AFG) – Operating Grant



**Regular Board Meeting
June 16, 2020**

Total	\$62,454
Deducted by Ministry for Capital Asset Management System	(3,987)
Expended to date	(38,563)
Available AFG Operating Grant	\$19,904

b) Annual Facilities Grant – Capital Grant (Bylaw)

AFG Capital Grant	\$244,547	100.00%
Expended to date	(148,080)	60.55%
Available AFG Capital Grant	\$96,467	39.45%

c) School Enhancement Program Grant (Bylaw) – 3 programs approved

	Building Enclosure Upgrades (NES,NSS)	Flooring Upgrades (NES,NSS, LESS)	Security System Upgrades (NES,NSS,LESS,BES,EES)	Total	%
Approved	\$140,850	\$378,495	\$550,000	\$1,069,345	100.00%
Expended to date	(148,116)	(214,554)	(444,825)	(807,495)	75.51%
Available	\$ (7,266)	\$163,941	\$105,175	\$ 261,850	24.49%

d) Bus – Budget \$175,311 – Spent \$174,505 – no change from last report - delivered and in use

e) Capital Reserve Balances – no change from last report

Sharable (Ministry Restricted) Capital	\$212,894
Local Capital	88,007
Total	\$300,901

4. Replacement Costs - \$264,422 Actual vs \$305,350 Amended Budget – 86.6% spent - including \$165,841 (87.3%) in sick, dental, bereavement, family medical compared to the amended budget amount of \$190,000. Replacement salaries for other purposes amount to \$98,581 (85.5%) compared to the amended budget amount of \$115,350. Additional work is being carried out on the system to provide better reporting of the various categories for replacement costs and will be updated as work progresses.



5. Enrollment Information – no change from last report

1701 February Data Enrollment: CY 464 Students (421S:43DL), 466.4389 Funded FTE

1701 September Data Enrollment: CY 453 Students (421S:32DL), 461.3139 Funded FTE
 LY 451 Students (410S:41DL), 456.4381 Funded FTE
 Forecast 2020 Budget 470 Students (420S:50DL)

6. Government & Other Reports Filed/Other

Final Reports to Funding Agencies for the Climbing Wall project completed – Total Project Cost - \$84,223.

FUNDING SOURCES		PROJECT EXPENSES	
NACFOR Donation (including 10% holdback)	\$ 2,000	Professional Design & Consultant	\$ 14,333
Regional District Kootenay Boundary	\$ 20,000	Renovation & Construction	\$ 69,890
Columbia Basin Trust	\$ 30,000		\$
Donations	\$ 5,000		\$
NSS Trust Funds	\$ 27,223		\$
TOTAL PROJECT FUNDING	\$ 84,223	TOTAL PROJECT EXPENSES	\$ 84,223

Fauquier Subdivision Application – working with lawyer – verbal update to be provided

Fund : 0 General Operating

0	TITLE	MAY	YEAR TO DATE	ENCUMBERED	FULL YEAR BUDGET	AVAILABLE	PERC
Function : 1 Instruction							
1	Salaries	474,706.88	3,834,254.35		4,234,450	400,196	9
2	Emp. Benefits/Allowances	114,494.00	863,979.49		1,077,500	213,521	20
3	Services	4,293.78	193,831.00		286,083	92,252	32
5	Supplies And Materials	5,862.16	130,509.33		266,819	136,310	51
TOTAL FOR Function - 1		599,356.82	5,022,574.17	0.00	5,864,852	842,278	14
Function : 4 District Administration							
1	Salaries	44,441.11	377,295.96		413,900	36,604	9
2	Emp. Benefits/Allowances	6,839.99	52,330.36		79,125	26,795	34
3	Services	4,139.45	215,130.71		283,500	68,369	24
5	Supplies And Materials	3,097.52	35,030.49	49,841.12	56,000	28,872	52
TOTAL FOR Function - 4		58,518.07	679,787.52	49,841.12	832,525	102,896	12
Function : 5 Operations & Maintenance							
1	Salaries	69,218.96	525,405.12		517,000	8,405	2
2	Emp. Benefits/Allowances	17,212.59	119,870.33		139,700	19,830	14
3	Services	4,946.33	59,235.75		77,600	18,364	24
5	Supplies And Materials	32,286.15	413,520.58		420,858	7,337	2
TOTAL FOR Function - 5		123,664.03	1,118,031.78	0.00	1,155,158	37,126	3
Function : 7 Transportation & Housing							
1	Salaries	26,281.35	203,759.39		229,000	25,241	11
2	Emp. Benefits/Allowances	6,709.23	43,193.46		59,000	15,807	27
3	Services		17,361.30		23,000	5,639	25
5	Supplies And Materials	2,280.85	91,316.19		122,000	30,684	25
TOTAL FOR Function - 7		35,271.43	355,630.34	0.00	433,000	77,370	18
Function : 8 Covid19 Administration							
1	Salaries	1,351.61	14,251.24			14,251	
2	Emp. Benefits/Allowances	212.62	2,096.44			2,096	
3	Services	717.44	717.44			717	
5	Supplies And Materials	30,892.56	48,263.88			48,264	
TOTAL FOR Function - 8		33,174.23	65,329.00	0.00	0	65,329	0
TOTAL FOR Fund - 0		849,984.58	7,241,352.81	49,841.12	8,285,535	994,341	12
GRAND TOTAL		849,984.58	7,241,352.81	49,841.12	8,285,535	994,341	12

Current Year Targets:
 10-month expenses (Functions 1 & 7) 10.0%
 12-month expenses (Functions 4 & 5) 8.3%
 Overall Target 9.6%

Fund : 0 General Operating

0	TITLE	MAY	YEAR TO DATE	ENCUMBERED	FULL YEAR BUDGET	AVAILABLE	PERC
Function : 1 Instruction							
1	Salaries	378,606.86	3,378,541.65		3,740,060	361,518	10
2	Emp. Benefits/Allowances	94,028.97	772,198.14		967,672	195,474	20
3	Services	32,624.48	222,978.42		322,088	99,110	31
5	Supplies And Materials	36,891.58	175,147.33	4,821.02	260,910	80,942	31
TOTAL FOR Function - 1		542,151.89	4,548,865.54	4,821.02	5,290,730	737,043	14
Function : 4 District Administration							
1	Salaries	33,281.17	348,607.60		413,536	64,928	16
2	Emp. Benefits/Allowances	4,498.85	45,961.43		73,048	27,087	37
3	Services	35,817.57	251,957.75		254,150	2,192	1
5	Supplies And Materials	6,472.04	46,076.73		49,875	3,798	8
TOTAL FOR Function - 4		80,069.63	692,603.51	0.00	790,609	98,005	12
Function : 5 Operations & Maintenance							
1	Salaries	44,341.63	509,924.51		571,242	61,317	11
2	Emp. Benefits/Allowances	11,192.64	113,763.57		150,151	36,387	24
3	Services	3,232.10	59,319.65		69,100	9,780	14
5	Supplies And Materials	36,654.38	364,264.72	7,032.13	376,760	5,463	1
TOTAL FOR Function - 5		95,420.75	1,047,272.45	7,032.13	1,167,253	112,948	10
Function : 7 Transportation & Housing							
1	Salaries	23,231.07	196,736.88		208,138	11,401	5
2	Emp. Benefits/Allowances	5,104.76	43,111.39		54,620	11,509	21
3	Services	2,425.75	39,608.67		41,650	2,041	5
5	Supplies And Materials	16,525.59	90,674.56		105,000	14,325	14
TOTAL FOR Function - 7		47,287.17	370,131.50	0.00	409,408	39,277	10
TOTAL FOR Fund - 0		764,929.44	6,658,873.00	11,853.15	7,658,000	987,274	13

LY TARGETS:
 10-month expenses (Functions 1 & 7) 10.0%
 12-month expenses (Functions 4 & 5) 8.3%
 Overall Target 9.6%

COMMITTEE REPORT – June 16, 2020

Board Chair-

- Board Chair meetings via Zoom continue each week
- review of the Superintendent/Sec-Treasurer has been completed
- reminder to review the BCSTA weekly news each week for provincial updates
- a successful Grad weekend in NSS – watched the ceremony on YouTube, grad is this weekend at LESS

Nakusp Secondary PAC:

- met on May 27 by Zoom

CUPE:

- met on June 16
- update to K-12 School Restart to In-School Instruction
- information on the transportation review
- next meeting is September 15

ALTA:

- met June 16
- staffing for the 2021/21 school year discussed
- reviewed the K-12 restart to in class instruction
- update on the proposed NES Child Care Centre
- next meeting is September 15

BCPSEA:

- no report

BCSTA-Branch-

- discussions on the Branch AGM continue
- postponing the face to face part of the AGM and just conducting the business meeting of the AGM via Zoom, with elections taking place the same as BCSTA did their election – more to follow
- BCSTA events planned for the fall of 2020 will likely be different – face to face meeting will not happen: Provincial Council will be online: Board Chair meeting will be on line as well as the Ministry liaison meeting
- BCSTA is hosting a virtual Town Hall on June 25

OLRC(Okanagan Labour Relations):

- conference meeting June 2
- discussed hiring the current Health and Wellness as a continuing contract
- recommendation to equal share of funding by all districts

Respectfully submitted,

Lora Lee Brekke, Trustee

Trustee Report to Board, June 16, 2020

The LESS PAC meeting was on June 3, 2020, the last one for this school year.

- Leda, chair, has discussed improving the crosswalk with Catherine Allaway who works for the Village of New Denver. There will be an arm going over/across the highway with a flashing light. They could not secure a “playground designation” from Highways.
- Nigel was contracted to build the skateboard “fence”, and the school will buy a moveable skateboard ramp.
- Julia asks if more money can be paid to Wes by SD10, to maintain the front of school garden. We will try to get volunteers to help with this job in both spring and fall.
- Leda is resigning as PAC Chair as of June. Robert is now Chair until October AGM.

- Motion by Katrina for PAC to pay the Valley Voice \$200.69 to buy a full page “yearbook” layout. Katrina is coordinating. Seconded by Leda. Motion Passed.

- Sarah and Leda will also write a press release to the Valley Voice, thanking SD10, teachers, staff and families for their efforts this year. They will also make a card of thanks for school and staff.

- It is Carla’s and Julia’s last PAC meeting, as their kids are graduating this year.

- Next meeting fall 2020. Have a great summer!

The Chamber of Commerce – nothing to report.

Respectfully submitted,

Rhonda Farrell



World Class Learning in a Rural Environment

June 16, 2020
Superintendent/Secretary Treasurer Report
*Presented at the Education Partnership Committee,
 and Regular Meeting of the Board of Education*

1. June Enrollment – Back to In-class Learning

- During June, the Ministry has asked us to take “positive attendance”, capturing those students who are present in schools. The chart below shows attendance in the week of June 8th – 12th and indicates that 57% of our students are in schools at least one day in the week
- Based on Ministry Stage 3 guidelines, vulnerable learners and Essential Service worker children are able to attend schools 5 days per week, K-5 students three days per week, and Grade 6-12 students one day per week with some flexibility for our smaller schools and smaller class sizes
- Overall district enrollment has increased by 6 students since March 2020

School	June 8	June 9	June 10	June 11	June 12	# students in school at least once/week	Total # students	% age
ALDL	3	1	4	1	2	9	43	21%
BES	2	11	2	11	0	11	20	55%
EES	8	0	8	0	0	9	14	64%
Lucerne	35	45	35	51	25	68	85	80%
NES	37	42	38	35	6	75	171	44%
NSS	4	27	34	47	16	90	126	71%
District	89	126	121	145	49	262	459	57%

1. Resuming In-class Learning in SD 10

- Across BC, school districts began resumption of in-class learning after thoughtful planning for the K-12 Restart; in SD 10 that planning happened in schools, and then a Partnership Committee comprised of the Board, ALTA, CUPE and ALELA met to review and inform the final plan
- Restart plans and all COVID-19 related health and safety protocols, plans and resources for parents and staff are available on the SD 10 website at <https://sd10.bc.ca/covid-19-updates-and-resources/>
- It’s been a smooth re-start across the school district with students and staff excited to be back in schools! In week one, 53% of students were in schools and in week two, 57% were in classes with their teachers and support staff
- 43% of families to date have chosen to continue remote learning for a range of reasons including
 - 1) remote learning is working

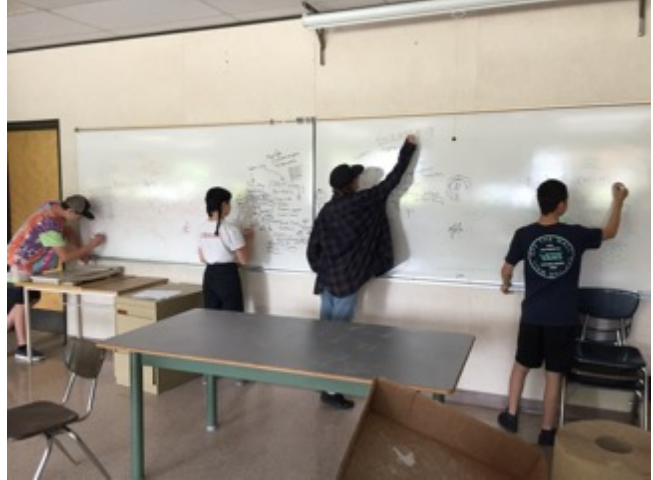


Ms. Vibe's NES Grade 6 class on a frisbee golf outdoor learning experience

- 2) remote learning is not working, but another change for their children isn't ideal at this time
- 3) a part-time return to in class learning doesn't meet family or children's needs in June
- Many thanks to our educators for their phenomenal support of all students working remotely and in person, and kudos to all staff for their adaptivity and flexibility with students firmly at the core!



Ms. Conne's K/1 class at Lucerne creating scientific drawings of lupins



Lucerne's Science 8/9 students working on concept map prototypes as a final assessment of learning in Mr. Bisson and Ms. Hicks' class



Essential Service Worker learners at NES on a morning walk



Mr. Strand's Social Studies 9 Class at NSS



Students in Mr. Barisoff's Woodwork 9 class at NSS

- Our schools continue to welcome any students who would like to re-join their classes; parents of students can contact the school's principal or vice-principal to make arrangements for bussing, registration, etc
- The Ministry of Education informs school districts that the current plan for September 2020 is Stage 2 – full time attendance for K-7 and 40% attendance for high school students – we are currently in Stage 3
- Final decisions about September return to school will be made by the Ministry of Education in late August, contingent on Provincial Health Officer guidelines

The screenshot shows the SDIO School District 10 Arrow Lakes website. The header includes the SDIO logo and navigation links: Who We Are, Board of Education, Schools, Programs & Services, Parents & Students, and Employees. The main content area is titled "COVID-19 Updates and Resources" and features a sub-heading "SD 10 – Restart Plan – June 1 2020". Below this, there is a paragraph explaining the district's restart plan, followed by a link to "Resuming in-person learning in SD 10 – Letter from Superintendent". A small SDIO logo is also visible on the right side of the page.

- Please visit the school district website's Recent News and COVID-19 update tabs where we will report any updates over the summer in preparation for the new school year

The infographic is titled "STAGE 2" and "SCHOOL DENSITY TARGETS". It lists targets for K-7 (100%) and Grade 8-12 (40%). Under "In-class instruction:", it specifies K-7: 5 days per week and Grade 8-12: 2 days per week. A section titled "5 days per week available for:" lists three categories with checkmarks: Children of essential service workers, Students with disabilities/diverse abilities, and Students who require additional supports. Under "Remote/online instruction:", it lists "Balance of learning".

2. Goat Mountain Child Care Centre Update

- The Goat Mountain Child Care project remains on target for opening as scheduled September 8th and remains on budget
- Final designs for a creative outdoor play area are in process with new metal fencing on the sidewalk side of the school and an accessible wheelchair path through the upper garden area; the current entrance to the school garden and early learning play areas will be rerouted
- School and community user groups who share use of the tennis court area including Slocan Lake Early Learning, the Youth Centre Society (Skatepark), and Goat Mountain Society as well as Lucerne School were consulted in May about expanding the child care play area from the sidewalk and slope to a corner portion of the previous tennis court area adjacent to the new Child Care Centre entrance
- All user groups were in agreement that this shared tennis court space could accommodate the new Child Care Centre play area
- The childcare play area would be accessible to the community after hours and on weekends just like other school play areas
- The school district and Goat Mountain Kids Society, the non-profit childcare operator, meet on June 23rd to begin work on a Partnership Agreement between the two organizations

3. Nakusp Child Care Centre Update

- As a follow up to the May 19th Board meeting, consultation with Nakusp Elementary School parents and staff has taken place
- The presentation from the May 19th Board meeting was shared with both groups and feedback and input gathered
- The next step in the process is to await notification from the MCFD New Spaces program which will occur in mid-August 2020

4. Potential 2021-22 Early Learning Funding

- Working with Ministry of Education Superintendent of Early Learning, Maureen Dockendorf, the Superintendent has submitted expressions of interest for two possible funded early learning grants for the 2021-22 school year

- As the critical need for childcare gains attention, and research evidence about the benefit greater integration of early learning with the K-12 system, a couple of initiatives are being proposed
- The district has submitted an expression of interest in the “Seamless Day” continuity of learning which would entail a funded Early Childhood Educator to do K-2 before-school care and also work alongside a Kindergarten or Grade 1 teacher in the classroom till midday, followed by a second ECE working in the same primary class in the afternoon and continuing after school childcare
- The second possible program involves funding for an Extended Day for Grades 3-7 who need before and/or after school care
- ECEs would be hired by the school district with wages covered by federal and provincial grant funds
- Both these programs exist in other jurisdictions in Canada and around the world and are shown to improve learning and well-being outcomes for K-7 students as are initiatives that better integrate early learning and school age learning

5. 2020-21 Teacher Positions

- Over the past few weeks, our hard-working Leadership team and HR Manager have been interviewing teachers for 2020-21 school year vacancies
- In all, eleven vacancies were posted in addition to a couple of appointments and a transfer
- There was a very strong applicant pool for this round of teacher job postings with excellent internal and external applicants applying and interviewed
- Congratulations to the following teachers who will join the district next year on temporary contracts or have earned continuing contract positions – we are excited to see that so many current SD 10 teachers will remain in our schools next year teaching our kids!

School	FTE	Position/Posting	Teacher
ALDL	0.40	Distributed Learning Teacher (Temp)	Amanda Lytle
Lucerne	1.0	Elementary Classroom Teacher Grade 2/3 (Temp)	<i>In process</i>
Lucerne	0.74	Highschool English, Electives Teacher (Temp)	Mark Lada
Lucerne	1.0	Intermediate Teacher and Elementary Prep (Temp)	<i>In process</i>
Lucerne	0.20	Tech Ed and Hands on Learning Teacher (Temp)	Michael Myhal
BES	1.0	Intermediate Classroom Teacher	Sean Johnston
NES	0.70	PE and Outdoor Education Teacher	Hannah Boomer
NES	0.20	Indigenous Education Support Teacher	Hannah Boomer
NES	1.0	Intermediate Classroom Teacher	Andrea Volansky
NES	1.0	Intermediate Classroom (Temp)	<i>In Process</i>
NES	0.30	Learning Support Teacher (Temp)	<i>In Process</i>
NSS	1.0	Secondary Humanities and Electives Teacher	Jared Strand
NES/NSS	0.62	Teacher Librarian (Temp)	Megan Martin

6. Congratulations to NSS and Lucerne Graduates!

- The NSS Grad ceremonies were held Friday, June 12th in the school gym
 - All 16 members of the grad class, their guests, and a small number of school staff attended the evening’s festivities
 - Grad 2020 at NSS was livestreamed on YouTube and also recorded
- Lucerne’s commencement ceremonies are scheduled for Saturday, June 20th
 - Grads and their families will gather in the school gym for the ceremonies at 11 am
 - There is a friends and family cake and BBQ at 12:30 pm followed by a caravan through town
- Kudos to the all of our graduates for their amazing resilience in finishing their studies and working on grad preparations, to the staff at both schools for their support of the grads, to our generous

communities who support the graduates every year with thousands of dollars in scholarships, and to the parents who have been the foundation of the grads' lives – it takes a village!

7. District Transportation Review – June 15-19

- A review of the school district transportation operations takes place June 15-19 under the leadership of Art Olson, Manager of Operations
- Frank Marasco, Association Manager of ASTSBC (Association of School Transportation and School Busses BC) is conducting a review of bussing and student transportation
- Prompted by challenges in the fall and winter with a number of bus breakdowns and resultant school bus cancellations, we look forward to using Mr. Marasco's expertise to audit the school district transportation department and improve our transportation services for students
- The review will include riding and reviewing bus routes, meeting with all bus drivers and the mechanic, discussions with school and district leaders, analysing our current fleet and replacement bus and examining transportation workflow

8. Draft Five Year Capital Plan

- Each year, school districts are required to submit their five-year capital plan to the Ministry of Education for capital project requests
- The 2020 draft Capital Plan includes funding requests for capital projects as follows:
 - SEP – replace BES roof, replace BES/EES gym floors, NSS washroom upgrade, NES building addition
 - CNCP – solar panels at BES and EES; heat pump and HVAC replacement at NSS
 - Bus Acquisition – request to replace two busses with electric busses and charging stations
 - Playground Equipment – requests for NES, BES and EES playgrounds
- Once all costing estimates and documentation is complete, the Board will meet to approve the Five-Year Capital Plan submission
- A Special Regular meeting is tentatively set for June 26 at 5:30 pm to approve the Plan

9. Community Use of School Facilities

- Use of school facilities by community groups during the pandemic remains suspended
- BC's Ministry of Education has advised school districts that at this time community groups are not to use school facilities with the exception of childcare facilities located in school buildings
- There is a wide range of partner organizations and community groups who rely on using our schools but we are required to follow Public Health and Ministry of Education guidelines
- One of the main operational concerns with community use is maintaining the enhanced cleaning required for public facilities and in particular K-12 settings
- There are also health and safety concerns for staff and students and liability issues
- We look forward to welcoming the community back into our schools as soon as possible!

10. By-election Update

- The Ministry of Education advises that if the Board wishes to proceed with a by-election then a motion to that effect would be presented to the Minister of Education, Rob Fleming for his consideration – motions to this effect are on the Board's Regular meeting agenda of June 16th
- A request to Minister Fleming to also vary the Board's Election By-law will be made by the Board
- The next part of the process is that Minister Fleming would consider the request from the Board and respond to the Board Chair in letter format
- The Minister's letter then would result in the Board being able to appoint a Chief Election Officer and begin the by-election process
- A by-election could potentially be held in September 2020
- The Superintendent has consulted with Dr. Trevor Corneil, Public Health Office Medical Lead on Dr. Bonnie Henry's team who advises that as long as the district follows PHO guidelines a by-election can be held – the school district is able to comply with all PHO guidelines

