

REGULAR MEETING OF THE BOARD OF SCHOOL DISTRICT 10 (Arrow Lakes)

MINUTES

School Board Office

Tuesday, December 8, 2015

7:00 pm

PRESENT

TRUSTEES:

L. Brekke, J. Struck, Q. De Courcy

STAFF:

T. Taylor, M. Grenier

OTHERS:

J. McMurray, J. Trainor, N. Duerichen R. McLeod

1. CALL TO ORDER:

Chair L. Brekke called the meeting to order at 7:04pm

2. ADOPTION OF AGENDA:

Moved by J. Struck, seconded by Q. De Courcy that the agenda be adopted as amended.

CARRIED

3. ADOPTION OF MINUTES:

Moved by Q. De Courcy seconded by J. Struck that the minutes of the Regular Meeting of November 24, 2015 be adopted as presented.

CARRIED

Moved by J. Struck, seconded by Q. De Courcy, that the minutes of the Special Meeting of December 3, 2015 be adopted as presented.

CARRIED

4. PRESENTATIONS

- a) R. McLeod presented a student report on behalf of NSS:
 - 12 Days of Christmas, Dec 3
 - Rotary Carol sing, Dec 4
 - Career Fair in Kelowna, Dec 7



NSS Band Christmas, Dec 7

5. DISPOSITION OF PREVIOUS PRESENTATIONS

Nil

6. FINANCIAL UPDATE:

a) Financial statements as presented by Terry Taylor (report attached)

7. QUESTIONS REGARDING FINANCIAL

Nil

8. REPORTS

- a) Chairperson (L. Brekke):
 - i) Updated on the recent BCSTA Academy that all Trustees attended
 - ii) Correspondence:
 - Letter from Lucerne School parents regarding the decision on wired/wireless at LESS
 - Letter from BCSTA to Government on the report to the Standing Committee on Finance and Government Services regarding the funding formula.
- b) Education Partnership Committee: No report
- c) Parent Advisory Council / Trustee Liaison Reports:
 - i) Southern Zone (Q. De Courcy)
 - Christmas concert for EES, Dec 9
 - ii) Nakusp Elementary School (J. Struck) No report
 - iii) Lucerne Elementary-Secondary School No report
 - iv) Nakusp Secondary School (L. Brekke)
 - Still looking for Vice Chair and Treasurer
 - Discussing a meet and greet to encourage participation of parents
 - Power outage protocol was discussed
 - Sex Ed course costs for grades 11 and 12 will be covered by PAC
 - Next meeting scheduled for January 25, 2016



- v) District Parent Advisory Council (L. Brekke)
 - Next meeting scheduled for Dec 10
- vi) CUPE/Board Liaison Meeting (L. Brekke)
 - Reviewed seniority list with vacation entitlements and casual call-out list
- vii) ALTA/Board Liaison Meeting
 - Seniority list completed
 - LGBTQ Policy request for policy
 - My Ed BC Update
 - -Shop Safety Protocol request to review
 - -February 19 Pro-D day focuses on focus on Aboriginal Worldviews and Perspectives with Toni Appleby
- viii) Student Council/Student Voice Liaison No report
- ix) Occupational Health and Safety Committee
 No report
- x) Chamber of Commerce
 - Nakusp: No report
 - New Denver/Silverton: Merchant night Thursday Dec 10
- xi) Community Consultative Group No report
- xii) Strong Start Centres No report
- xiii) Arrow Lakes Aboriginal Educational Advisory Council
 - The Enhancement Agreement was approved, discussed signing on Aboriginal day
 - 65 self-identified Aboriginal students this year in SD10
- d) Branch / BCSTA / BCPSEA
 - i) Branch: No report
 - ii) BCSTA: No report
 - iii) BCPSEA: No report



- e) Superintendent/Secretary-Treasurer: (T. Taylor)
 - i) Report was presented at the December 8 Education Partnership Committee meeting

9. OLD BUSINESS:

a) **Fauquier School Property Update**

This item was covered in detail at the Education Partnership Committee Meeting, December 8, 2015 as part of the Superintendent Report.

- b) LESS Connectivity decision and moving forward
 - Meeting scheduled with school staff, Manager of Operations and Transportation, School Principal and teachers to develop installation plans.
 - ii) The development of protocol surrounding the use of wireless at LESS will be an inclusive process with the Board.

10. NEW BUSINESS:

a) Election of Chairperson and Vice Chair

Call for nominations:

Chairperson

- J. Struck nominated L. Brekke
- L. Brekke nominated Q. De Courcy Called 2nd time

Called 3rd and final time

L. Brekke acclaimed as Chair

Vice Chair

- J. Struck nominated Q. De Courcy Called 2nd time Called 3rd and final time
- Q. De Courcy acclaimed as Vice Chair
- b) Committee Structure; reminder to Trustees to review
- Capital Bylaw 127041: School Bus Acquisitions/Replacements c)



Moved by J. Struck, seconded by Q. De Courcy, that the Board of Education of School District 10, (Arrow Lakes) approve Capital Bylaw No 127041; and that Capital Bylaw No. 127041; School Bus Acquisitions/Replacement(s) be given all three readings at the Regular public meeting of December 8, 2015.

CARRIED

Moved by Q. De Courcy, seconded by J. Struck, that the Board of Education of School District 10 (Arrow Lakes) approve first reading of the Capital Bylaw as approved by the Minister and specifying a maximum expenditure of \$269,871 for the School Bus Acquisition/Replacement(s) Project No 127041.

CARRIED

Moved by J. Struck, seconded by Q. De Courcy, that the Board of Education of School District 10 (Arrow Lakes) approve second reading of the Capital Bylaw as approved by the Minister and specifying a maximum expenditure of \$269,871 for the School Bus Acquisition/Replacement(s) Project No 127041.

CARRIED

Moved by Q. De Courcy, seconded by J. Struck, that the Board of Education of School District 10 (Arrow Lakes) approve, pass and adopt the third reading of the Capital Bylaw as approved by the Minister and specifying a maximum expenditure of \$269,871 for the School Bus Acquisition/Replacement(s) Project No 127041.

CARRIED

- d) Easter Zone By-Election
 - i) Rhonda Bouillet appointed Chief Electoral Officer and Coleen Guidon appointed Deputy Chief at the Special Regular meeting of December 3, 2015.
 - ii) By-Election Feb 20, 2016
 - iii) Nomination packages need to be turned in to the Chief Elections Officer between Jan 5 to 15, 2016 at the School Board Office.

11. NEXT MEETING DATES:

a) Education Partnership Committee Meeting – 7:00PM – January 12, 2015

b) Regular Board Meeting – 7:00PM – January 26, 2015

12. QUESTIONS FROM PUBLIC:

Concerns were raised regarding the decision to install wireless in the Lucerne school.

Board Chair L. Brekke confirmed that there is still much work to be done as part of the process of implementing the new system, including the development of protocols around the use of wireless.



13. ADJOURNMENT:

Q. De Courcy adjourned the meeting at 7:48pm

L. Brekke

Chairperson

T. Taylor

Superintendent/Secretary-Treasurer



Board Meeting December 8 2015

Presented by: Terry Taylor, Superintendent/ST

Presen	ted by: Terry Taylor, Superintendent/ST	
1.	a) 2015-2016 Operating Budget Review - November 30, 2015	
	2015/16 Budget Equipment purchase School Budget Adjustment (1701) Aboriginal Education Budget Adjustment (1701) Amended 2015/16 Budget	7,868,064 140,000 (4,051)
	b) Operating Budget Status (SDS Report #107)	Target: 67% remaining
	See Page 3 (Nov 2015) and Page 4 (Nov 2014)	Actual: 67% remaining
2.	Operating Surplus (Un-appropriated)	
	Available for appropriation by the Board	<u>\$ 365,164</u>
3.	2014-2015 AFG Budget and Other Capital Funds	
	a) AFG (Annual Facilities Grant) – Operating Grant	
	AFG 2015-16 Operating Grant Interest Revenue Operating Grant Available for Capital Projects Expended to date 2015-16 Available AFG Operating Grant Funds	33,507
	b) AFG - Capital Grant (Bylaw)	
	AFG - 2015-16 Capital Grant Expended 2014-15 Available for 2015-16 Expended to date 2015-16 Available AFG Capital Grant Funds	\$ 254,886
	c) CNCP (Carbon Neutral Capital Program) Grant	•
	CNCP - 2015-16 Grant Expended to date 2015-16 Available CNCP Grant Funds	\$ 49,827 <u>48,706</u> \$ 1,121



Board Meeting December 8 2015

Shareable Capital - SS (Capital Reserve)

- Ministry restricted capital reserve balance is \$ 264.957. Non-Shareable Capital - NSC (Local Capital Reserve)

- Board restricted internal capital reserve is \$ 80,246.

4. Sick Leave Monthly Trend Analysis & Comparisons to Last Year

Incidences: Pages 5 & 6 indicate that July 2015 to November 2015 absences relating to sick, medical and dental reasons are reasonable as compared to the previous 5 years.

Budget Implications: 82% Replacement Budget remaining

\$57,075 spent on a \$316,057 Budget

Note: Final TTOC payroll for November 30 2015 has not been prepared at this time so these numbers are subject to change in December report.

5. Government Reports Filed

Five year Capital Plan Statement of Financial Information (SOFI) 11/30/15 15:12:15 SDS GUT Report ID 107

School District No. 10 MONTHLY EXPENDITURE REPORT AT NOVEMBER 30, 2015 (Fund-Function-Object Level 1)

PAGE 1 ACROL31-E Expenditure

Fund: O General Operating

					FULL YEAR		
0	TITLE	NOV	YEAR TO DATE	ENCUMBERED	BUDGET	AVAILABLE	PERC
m	4. 904						
Function	: 1 Instruction						
1	Salaries ·	369,922.42	1,179,834.08		3,965,721	2,785,887	70
2	Emp. Benefits/Allowances	83,370.77	307,217.51	_	1,030,701	723,483	70
3	Services	22,354.47	96,833.15	249.48	328,835	231,752	70
4	Services	3,503.91-	13,689.14		44,180	30,491	69
5	Supplies And Materials	11,466.37	57,759.80	7,653.10	331,452	266,039	80
TOTA	L FOR Function - 1	483,610.12	1,655,333.68	7,902.58	5,700,889	4,037,653	71
Function	: 4 District Administration		\$1				
ranceron	The black of Administration		•				
1	Salaries	31,196.07	143,612.89		375,044	231,431	62
2	Emp. Benefits/Allowances	6,185.53	31,299.02		88,928	57,629	65
3	Services	6,376.30	77,025.53	3,360.00	253,900	173,514	68
4	Services	2,374.31	19,165.85		83,000	63,834	77
5	Supplies And Materials	2,025.31	11,093.89	541.07	37,036	25,401	. 69
TOTAL	FOR Function - 4	48,157.52	282,197.18	3,901.07	837,908	551,810	66
-unction	: 5 Operations & Maintenance						
1	Salaries	52,626.71	262,746.07		534,973	272,227	51
2	Emp. Benefits/Allowances	10,780.20	63,873.61	ţti	131,096	67,222	51
3	Services	207.51	6,371.12		9,600	3,229	34
4	Services	2,137.16	41,129.68		60,394	19,264	32
()	Supplies And Materials	31,306.29	157,250.39	49,138.47	397,299	190,910	48
TOTAL	FOR Function - 5	97,057.87	531,370.87	49,138.47	1,133,362	552,853	49
unction	: 7 Transportation & Housing						
1	Salaries	11,238.58	30,304.28		174,497	144,193	83
2	Emp. Benefits/Allowances	2,032.13	7,509.25		43,147	35,638	83
3	Services	1,485.05	7,562.87		33,310	25,747	77
4	Services	60.00	865.00		1,000	135	14
5	Supplies And Materials	13,197.94	36,628.02	•	90,655	54,027	60
TOTAL	FOR Function - 7	28,013.70	82,869.42	0.00	342,609	259,740	76
TOTAL FO	OR Fund - 0	656,839.21	2,551,771.15	60,942.12	8,014,768	5,402,055	67

TARGETS:			
10-month expenses (Functions	1	&	7)
12-month expenses (Functions	4	&	5)
Overall Target			

70% 58% 67%

11/25/15 10:25:47 SDS GUI Report ID 107

School District No. 10 AC14-15 MONTHLY EXPENDITURE REPORT AT NOVEMBER 30, 2014 (Fund-Function-Object Level 1)

PAGE ACROL31-E Expenditure

Fund: O General Operating FULL YEAR NOV YEAR TO DATE **ENCUMBERED** BUDGET AVAILABLE PERC Function: 1 Instruction Salaries 341,309.71 975,072.63 3,896,049 2,920,976 75 Emp. Benefits/Allowances 83,120.99 277,115.86 729,014 1,006,130 72 3 Services 28,087.65 70,334.85 694.75 274,928 203,898 74 Services 1,073.63 5,929.96 50,735 44,805 88 Supplies And Materials 11,153.55 38,316.72 725.96 220,001 180,958 82 TOTAL FOR Function - 1 464,745.53 1,420.71 1,366,770.02 5,447,843 4,079,652 75 Function: 4 District Administration 1 Salaries 29,259.75 151,931.09 384,998 233,067 61 2 Emp. Benefits/Allowances 8,277.44 34,830.75 88,546 53,715 61 3 Services 8,098.54 115,723.46 672.00 245,400 129,005 53 4 Services 2,156.37 25,122.14 80,685 55,563 69 Supplies And Materials 1,930.30 7,448.40 114.24 50,710 43,147 85 TOTAL FOR Function - 4 49,722.40 335,055.84 786.24 850,339 514,497 61 unction: 5 Operations & Maintenance 1 Salaries 40,269.16 194,175.27 479,617 285,442 60 2 Emp. Benefits/Allowances 10,291.63 51,703.79 116,199 64,495 56 3 Services 12,386.77 13,819.25 24,600 10,781 44 Services 14,407.68 29,061.55 81,800 52,738 64 Supplies And Materials 28,128.09 132,610.27 1,375.80 420,899 286,913 68 TOTAL FOR Function - 5 105,483.33 421,370.13 1,375.80 1,123,115 700,369 62 unction: 7 Transportation & Housing 1 **Salaries** 14,230.82 54,208.02 201,869 147,661 73 2 Emp. Benefits/Allowances 2,193.07 12,185.26 49,722 37,537 75 3 Services 54.01-5,796.58 38,192 32,395 85 4. Services 25.00 1,285.54 1,000 286~ 29-Supplies And Materials 10,215.82 30,962,77 90,655 59,692 TOTAL FOR Function - 7 26,610.70 104,438.17 0.00 381,438 277,000 TOTAL FOR Fund -

646,561.96

2,227,634.16

3,582.75

7,802,735

TARGETS:

10-month expenses (Functions 1 & 7) 12-month expenses (Functions 4 & 5) **Overall Target**

70% 58% 68%

5,571,518

School District #10 Tow Lakes) Sick, Medical, De. Absences

														Average	Employee
2015-2016	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June	Total	Per Employee	Head
AO Exempt Support Staff: Clerical/Lib Clk Support Staff: Custodial Support Staff: EA/PrA/SSC Support Staff: Maintenance	0.00 13.50 0.00 0.00	0.00 0.00 11.43	4.00 1.00 1.00 15.16	1.00 1.00 6.97 12.63 23.07	1.00 0.00 2.50 23.43 32.01			•					6.00 8.00 12.44 61.99 70.24	1.00 1.14 1.78 8.86 3.51	6 7 7 7 20 20
Support Staff: Transportation Teachers TOTAL	0.00			1.13 1.13 30.60 77.78	40.55 40.55 100.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.38 2.63 118.72 284.40	1.46 0.53 2.83	3 42 97

													Average	Employee
July Aug Sept Oct		Oct		Nov	Dec	Jan	Feb	March	April	May	June	Total	Per Employee	Head
0.00 0.00 0.00	0.00	_	0.00	2.00	1.00	1.00	1.00	2.00	0	5	00	43.00	6	•
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000	0.04		2 74	4 70	1	0 1		2.0	0.00	7.00 1	00.	21.40	3.57	ဖ
2000	7.0	1	- 6	4.78	0.71	6,54	2.5/	4.71	6.21	10.50	8.57	56.52	9.42	ဖ
2.65 1.00	0.T		13.20	7.30	2.99	5.02	00.9	90.6	13.36	12.21	12.03	86.00	12.29	7
0.00 5.14	5.14		15.99	6.71	8.95	25.84	18.07	13.66	18.61	25.03	1267	150 GE	1 00	
0.88			0.00	1.00	1.00	0.00	3.00	09 0	000	200	000	1 20	26.7	<u>n</u> (
0.00			0.50	0	2 40	00 9	70.77	20.00		0.0	00.0	000	7.40	77
200	200			0.0	6.13	0.00	4.34	24.13	74.56	9.94	10.25	91,76	18.35	ıO
0.00	6.00	`	47.53	58.37	64.58	78.25	55.50	27.42	37.85	37.10	41.00	448.65	11.50	30
1.00 3.71 15.65	15.65	- 1	78.93	83.17	86.42	129.15	104.48	82.67	102.09	98.57	89.52	875.36		8 8
												3		9

														Average	Employee
2013-2014	July	And	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June	Total	Per Employee	Head
AO Exempt Support Staff: Clerical/Lib Clk Support Staff: Custodial Support Staff: EA/PrA/SSC Support Staff: Maintenance Support Staff: Transportation Teachers TOTAL	2.00 22.00 0.00 12.45 0.00 0.00 36.45	0.00 21.00 0.00 18.13 0.00 1.00 3.00 43.13	10.00 2.00 0.57 3.81 8.24 2.88 1.00 43.95 72.45	23.00 0.00 7.79 4.25 15.39 2.88 1.38 64.20 64.20	5.00 2.00 6.66 6.76 10.49 0.00 0.38 56.62 87.91	2.00 0.00 4.86 6.31 14.46 2.00 1.09 52.04	3.00 3.29 8.54 9.59 27.23 1.44 2.75 45.88	2.00 1.00 2.93 10.70 33.01 0.63 0.00 38.36 88.63	0.50 0.00 0.00 26.28 18.94 2.38 2.38 18.40 68.88	0.20 5.00 9.84 23.74 1.00 3.06 21.39 87.72	3.25 0.00 10.87 5.15 31.51 0.00 1.00 31.14 82.92	1.00 2.86 26.24 2.63 2.63 2.50 2.83 66.43	51.95 56.29 54.92 129.30 209.25 15.84 16.54 403.80	10.39 18.76 7.85 21.55 12.31 5.28 3.31	37.00 7.00 0.00

School District #16 Tow Lakes) Sick, Medical, De. Absences

														Average	Employee
2012-2013	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June	Total	Per Employee	Head
AO Exempt Support Staff: Clerical/Lib Clk Support Staff: Custodial Support Staff: EA/PrA/SSC Support Staff: Maintenance Support Staff: Transportation Teachers TOTAL	0.00 1.00 0.21 15.64 0.00 1.00 0.00 0.00	0.00 2.00 0.57 15.69 0.00 1.00 2.00 2.1.26	2.00 1.00 2.22 4.44 10.73 0.00 0.25 17.52 38.16	8.80 2.00 10.40 20.36 16.54 4.00 1.38 29.63 93.11	13.00 1.00 10.94 29.95 26.74 2.00 7.00 35.12	16.00 1.71 7.47 11.44 16.95 4.81 0.38 35.32 94.08	17.00 2.00 3.77 4.21 26.40 0.00 0.38 32.76 86.52	11.50 1.00 6.86 7.70 43.22 2.88 1.13 56.05	17.50 0.00 3.93 2.25 27.13 1.81 1.75 34.85 89.22	4.50 4.00 4.14 5.56 19.98 0.00 1.38 41.50	1.00 8.00 3.83 11.59 24.08 1.00 1.00 1.00 91.35	1.30 20.00 5.71 4.56 12.77 0.00 0.00 35.35 79.69	92.60 43.71 60.05 133.39 224.54 18.50 14.65 360.95 948.39	18.52 14.57 8.58 22.23 13.21 6.17 9.76	33 33 34 34 35 36 37 37 37 37 37 37 37 37 37 37 37 37 37

														Average	Employor
2011-2012	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June	Total	Per Employee	Head
AO Exempt Support Staff: Clerical/Lib Clk Support Staff: Custodial Support Staff: EA/PrA/SSC Support Staff: Maintenance Support Staff: Transportation Teachers TOTAL	0.00 3.00 0.00 0.00 3.69 0.00 10.69	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	2.00 6.04 6.56 7.94 8.66 0.00 0.50 16.25 47.95	2.00 3.70 6.41 11.74 14.83 5.00 0.00 38.29 81.97	7.00 2.00 6.91 10.12 20.37 1.00 1.13 44.51 93.04	0.22 5.00 11.81 5.33 27.91 1.00 2.00 26.68	4.00 2.00 35.01 6.38 24.80 0.00 1.00 40.89	4.90 3.28 23.17 5.31 1.00 0.00 34.43 91.88	1.75 2.00 1.20 27.36 26.19 1.81 1.00 25.27 86.58	4.00 0.00 3.11 16.09 26.56 0.00 25.82 93.14	4.00 1.00 5.19 18.50 20.86 0.00 1.00 45.27	4.00 1.50 5.75 6.94 25.18 0.00 1.38 50.24 94.99	33.87 30.52 105.12 123.09 215.15 31.06 8.01 347.65	6.77 10.17 15.02 17.58 11.32 10.35 1.60 9.40	37 37 86

	The state of the s													Average	Employee
2010-2011	July	And	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June	Total	Per Employee	Head
AO Exempt Support Staff: Clerical/Lib Clk Support Staff: Custodial Support Staff: EA/PrA/SSC Support Staff: Maintenance Support Staff: Transportation Teachers TOTAL	0.00 3.00 0.00 0.00 0.00 2.25 0.00 5.70	0.00 2.50 1.00 0.35 0.00 0.00 3.50 0.00 7.35	0.40 2.00 5.21 7.70 9.74 1.13 5.50 9.35 41.03	0.00 4.00 7.81 7.85 11.09 2.81 4.50 30.29 68.35	2.60 1.50 11.59 10.14 12.91 1.00 4.75 38.48	1.00 1.00 0.69 6.56 14.69 0.00 3.00 34.79	4.00 0.83 14.18 10.23 16.11 2.00 3.38 74.72	4.80 2.00 7.70 9.96 20.47 9.00 12.69 61.39	0.40 3.00 5.07 6.03 25.73 0.88 7.00 36.05	1.60 3.29 3.61 10.75 30.26 1.00 2.00 29.96 82.47	3.00 3.00 6.86 4.64 19.00 1.00 1.00 26.37 64.87	3.00 1.00 6.64 15.31 15.81 2.00 0.00 30.91 74.67	20.80 27.12 70.36 89.97 175.81 20.82 49.57 826.76	5.20 9.04 10.05 11.25 8.37 6.94 9.91	4 m r m 72 m m 9 76

CAPITAL BYLAW NO. 127041 SCHOOL BUS ACQUISITION/REPLACEMENT(S)

A BYLAW by the Board of Education of School District No. 10 (Arrow Lakes) (hereinafter called the "Board") to adopt a School Bus Acquisition/Replacement(s) Project pursuant to Sections 143 (2) and 144 (1) of the School Act, R.S.B.C. 1996, c. 412 as amended from time to time (called the "Act").

WHEREAS in accordance with provisions of the *School Act* the Minister of Education (hereinafter called the "Minister") has approved the School Bus Acquisition/Replacement(s) Project No. 127041: 2 X C70 buses to replace buses 4101 and 8100.

NOW THEREFORE the Board agrees to the following:

- (a) upon approval to proceed, commence the Project and proceed diligently and use its best efforts to complete the Project substantially in accordance with the Project Agreement);
- (b) observe and comply with any rule, policy or regulation of the Minister as may be applicable to the Board or the Project; and,
- (c) maintain proper books of account, and other information and documents with respect to the affairs of the Project, as may be prescribed by the Minister.

NOW THEREFORE the Board enacts as follows:

- 1. The Capital Bylaw of the Board approved by the Minister and specifying a maximum expenditure of \$269,871 for the School Bus Acquisition/Replacement(s)Project No 127041.
- This Bylaw may be cited as School District No.10 (Arrow Lakes) Capital Bylaw No.127041.

READ A FIRST TIME THE 8th DAY OF DECEMBER, 2015; READ A SECOND TIME THE 8th DAY OF DECEMBER, 2015; READ A THIRD TIME, PASSED AND ADOPTED THE 8th DAY OF DECEMBER, 2015.

Board Chair

CORPORATE SEAL

Secretary-Treasurer

I HEREBY CERTIFY this to be a true and original School District No. 10 (Arrow Lakes), Capital Bylaw No.127041 adopted by the Board the 8th day of DECEMBER, 2015.

Secretary-Treasurer