



SCHOOL DISTRICT NO.10 (ARROW LAKES) POLICY MANUAL

412 – Evaluation of the Superintendent of Schools / Secretary-Treasurer

1.0 General

- 1.1 The Board of Education shall supervise and evaluate their one employee, the Superintendent/Secretary-Treasurer, in accordance with the provisions of the employment contract of the Superintendent/Secretary-Treasurer.
- 1.2 Evaluation and performance review of the Superintendent/Secretary-Treasurer shall be based on a growth and learning mindset.

2.0 Performance Review Format

- 2.1 Regular ongoing review of the Superintendent/Secretary-Treasurer's performance shall be conducted by the Board of Education using a format and criteria developed in consultation with the Superintendent/Secretary-Treasurer.
- 2.2 Review of the Superintendent/Secretary-Treasurer's performance shall be based on evidence of her work and performance in the role