

# REGULAR MEETING OF THE BOARD OF SCHOOL DISTRICT 10 (Arrow Lakes)

## **MINUTES**

School Board Office Date: Tuesday January 15, 2019

7:00 pm

**PRESENT** 

**TRUSTEES:** L. Brekke, C. Dixon, M. Teindl, D. Simon, R. Farrell

**STAFF**: T. Taylor, M. Grenier, L. Newman, S. Woolf

OTHERS: R. Bardati

#### 1. CALL TO ORDER:

M. Teindl called the meeting to order at 7:02 pm.

Acknowledgement of Territory

#### 2. ADOPTION OF AGENDA:

Moved by R. Farrell, seconded by L. Brekke that the agenda be adopted as presented.

**CARRIED** 

#### 3. ADOPTION OF MINUTES:

Moved by L. Brekke, seconded by R. Farrell that the Minutes of the Regular Meeting of December 11, 2018 be adopted as presented.

**CARRIED** 

#### 4. PRESENTATIONS

Nil

## 5. DISPOSITION OF PREVIOUS PRESENTATIONS

Nil

#### 6. FINANCIAL UPDATE: (S.Woolf)

a) December 31, 2018 Financial Report (report attached)

#### 7. QUESTIONS REGARDING FINANCIAL

Nil

#### 8. REPORTS

- a) Chairperson:
  - Report attached
- b) Education Partnership Committee Nil
- c) Parent Advisory Council / Trustee Liaison Reports:
  - i) Edgewood Elementary School No report
  - ii) Burton Elementary School No report
  - iii) Nakusp Elementary School No report
  - iv) Lucerne Elementary-Secondary School
    - Report attached (L. Brekke)
  - v) Nakusp Secondary School No report
  - vi) District Parent Advisory Council No report
  - vii) CUPE/Board Liaison No report
  - viii) ALTA/Board Liaison Meeting
    - Report attached (M. Teindl)
  - ix) Occupational Health and Safety Committee
    No report
  - x) Chamber of Commerce
    - Nakusp: No report
    - New Denver/Silverton: No report
  - xi) Strong Start Centres No report
  - xii) Arrow Lakes Aboriginal Educational Advisory Council
    - Report attached (M. Teindl)

#### d) Branch / BCSTA / BCPSEA

i) Branch: Report attached

ii) BCSTA: Report attached

iii) BCPSEA: Report attached

e) Superintendent/Secretary-Treasurer: (T. Taylor)
The Superintendent/Secretary-Treasurer Report was presented at the Education Partnership
Committee Meeting. A copy of this report will be included as part of the Regular Meeting
Minutes.

#### 9. OLD BUSINESS:

Nil

#### **10. NEW BUSINESS:**

- a) District Technology for Learning Committee Report (R. Farrell)
  - i) Report attached
- b) Policy 190 Trustee Remuneration

Trustee remuneration was discussed, and the following recommendation for increases to Trustee remuneration was made in accordance with Policy 190 Trustee Remuneration.

That the Board of Education for School District 10 (Arrow Lakes), approve increases to Trustee remuneration as follows:

- An increase for the Chair of \$788
- An increase for the Vice Chair of \$698
- An increase for Trustees of \$638

The recommendation for increases is based on a review of Regional Trustee Compensation and changes to the Consumer Price Index since 2016.

The Board has deferred this item to the February meeting.

c) Community Use of School Facilities Committee – Special Committee

Moved by R. Farrell, seconded by D. Simon that the Board of Education for School District 10 (Arrow Lakes) strike a Special Committee to review and make recommendations to enhance the Community Use of School Facilities Protocol. The Committee will consist of one (1) trustee representative, two (2) P/VP representatives, and District staff, not limited to but including the Superintendent/Secretary Treasurer and Executive Assistant/HR Manager.

**CARRIED** 

Vice Chair L. Brekke was chosen to be the Trustee Rep for the special committee. d) Calendar Committee The Calendar Committee was asked to meet to review the 2019-2020 Calendar in anticipation of the February Board Meetings. 11. NEXT MEETING DATES: a) **Education Partnership Committee Meeting:** February 19, 2019 6:00pm Regular Meeting of the Board: 7:00pm b) February 19, 2019 12. QUESTIONS FROM PUBLIC: **13. ADJOURNMENT:** M. Teindl adjourned the meeting at 7:31pm

T. Taylor

Superintendent/Secretary-Treasurer

M. Teindl

Chairperson





Presented by: Shelly Woolf, CPA, CA Assistant Secretary Treasurer

2018-2019 Operating Budget – Spent to date \$3,138,269 - 43%
 2017-2018 Operating Budget – Spent to date \$3,226,050 - 44%

Refer to Monthly Expenditure Report - Page 3 (Dec, 2018) and Page 4 (Dec, 2017) Operating Budget Status – 57% remaining compared to a target amount of 57%

## 2. Operating Surplus - \$1,233,088

Unrestricted	\$257,588
Restricted	975,500
Total	\$1,233,088

# 3. 2018-2019 Annual Facility Grants Budget and Other Capital Funds

a) Annual Facilities Grant (AFG) – Operating Grant

Total	\$62,456
Deducted by Ministry for CAMS	( 5,316)
Expended to date	(20,543)
Available AFG Operating Grant	\$ 36,597

## b) Annual Facilities Grant – Capital Grant (Bylaw) –minimal change from last report

AFG 2018-2019 Capital Grant	\$244,547
Expended to date 2018-2019	(126,705)
Available AFG Capital Grant	\$117,842

## c) School Enhancement Program Grant (Bylaw) – 3 projects approved, 3 in progress.

	NSS Dust	LESS Dust	NSS Building Envelope	Total		
	Collector Collector Repair					
Approved	\$221,110	\$221,110	\$174,600	\$616,820		
Expended to date	(253,780)	(12,109)	(278,234)			
Available	\$(32,670)	\$209,001	\$162,255	\$338,586		





## d) Capital Reserve Balances

Sharable (Ministry Restricted) Capital	\$207,089
Local Capital	85,608
Total	\$292,697

e) Youth Trades Equipment – Total 3 Year Program Funding \$368,528.

	NSS	LESS	Total
Approved	\$222,334	\$146,194	\$368,528
Expended to date	(196,971)	(80,244)	(277,215)
Available	\$25,363	\$65,950	\$91,313

- **4. Sick Leave/Replacement Cost and Budget:** \$78,321 (43.0%) spent of the \$180,140 budget\* allocation (LY \$78,603) The cost to date includes the wage and benefit costs for replacement staffing brought in to cover regular employee's sick time and/or medical appointments.
- 5. 1701 Data Enrollment Funded FTE 456.4381 vs 435.4688 last year increase 20.9693 FTE Recalculated operating grants were reported out at the last Board meeting. Enrollment increases resulted in an additional \$122,979 to the District's operating grant.
- **6.** Government & Other Reports Filed

  December 2<sup>nd</sup> Quarter Government Report (GRE)

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Report ID 107

School District No. 10 MONTHLY EXPENDITURE REPORT AT DECEMBER 31, 2018

( Fund-Function-Object Level 1 )

PAGE ACR0L31-E Expenditure

Fund: 0 General Operating

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0	TITLE	DEC	YEAR TO DATE	ENCUMBERED	BUDGET	AVAILABLE	PERC
Function	: 1 Instruction						
1	Salaries	405,437.14	1,554,013.55		3,647,991	2,093,977	57
2	Emp. Benefits/Allowances	85,721.33	327,167.74		890,603	563,435	63
3	Services	13,396.92	112,394.51		323,600	211,205	65
4	Services	1,986.87-					
5	Supplies And Materials	9,296.27	65,512.54	74.00	208,791	143,204	69
TOTAL	FOR Function - 1	511,864.79	2,059,088.34	74.00	5,070,985	3,011,823	59
Function	: 4 District Administration						
1	Salaries	45,810.58	179,923.45		426,500	246,577	58
2	Emp. Benefits/Allowances	6,116.11	21,675.56		79,430	57,754	73
3	Services	42,087.60	142,717.55		230,351	87,633	38
4	Services	29,925.56-					
5	Supplies And Materials	5,828.26	19,188.11		54,375	35,187	65
TOTAL	FOR Function - 4	69,916.99	363,504.67	0.00	790,656	427,151	54
Function	: 5 Operations & Maintenance						
1	Salaries	60,053.08	286,628.39		563,335	276,707	49
2	Emp. Benefits/Allowances	14,196.77	60,430.14		145,350	84,920	58
3	Services	11,365.51	31,983.20		79,800	47,817	60
4	Services	11,221.64-					
5	Supplies And Materials	25,422.53	174,554.13	735.00	363,668	188,379	52
TOTAL	FOR Function - 5	99,816.25	553,595.86	735.00	1,152,153	597,822	52
Function	: 7 Transportation & Housing						
1	Salaries	25,728.20	92,271.99		203,357	111,085	55
2	Emp. Benefits/Allowances	6,602.95	19,947.82		52,912	32,964	62
3	Services	2,321.73	19,380.44		29,868	10,488	35
4	Services	2,674.37-					
5	Supplies And Materials	3,718.93	30,480.09		84,046	53,566	64
TOTAL	FOR Function - 7	35,697.44	162,080.34	0.00	370,183	208,103	56
TOTAL F	FOR Fund - 0	717,295.47	3,138,269.21	809.00	7,383,977	4,244,899	57

**Current Year Targets** 10 month expenses (Function 1 & 7)

60% remaining 50% remaining 12 month expenses (Function 4 & 5) Overall Target 57% remaining 01/11/18 10:30:01

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School District No. 10 MONTHLY EXPENDITURE REPORT AT DECEMBER 31, 2017

( Fund-Function-Object Level 1 )

Fund	:	0	General	Operating
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					FULL YEAR		
0	TITLE	DEC	YEAR TO DATE	ENCUMBERED	BUDGET	AVAILABLE	PERC
Function	: 1 Instruction						
1	Salaries	385,257.15	1,480,254.69		3,610,154	2,129,899	59
2	Emp. Benefits/Allowances	83,260.81	347,961.10		931,293	583,332	63
3	Services	9,119.27	107,694.42		305,542	197,848	65
4	Services	88.64	2,139.66		23,762	21,622	91
5	Supplies And Materials	4,720.87	89,863.57	373.20	198,937	108,700	55
TOTAL FOR Function - 1		482,446.74	2,027,913.44	373.20	5,069,688	3,041,401	60
Function	: 4 District Administration						
1	Salaries	71,398.76	244,695.37		451,173	206,478	46
2	Emp. Benefits/Allowances	12,426.04	47,559.87		104,001	56,441	54
3	Services	11,674.17	109,149.13		208,801	99,652	48
4	Services	2,976.61	21,979.62		58,950	36,970	63
5	Supplies And Materials	1,127.20	11,611.64		39,612	28,000	71
TOTAL	FOR Function - 4	99,602.78	434,995.63	0.00	862,537	427,541	50
Function	: 5 Operations & Maintenance						
1	Salaries	66,848.59	285,279.47		549,263	263,984	48
2	Emp. Benefits/Allowances	14,343.79	69,227.82		132,540	63,312	48
3	Services	81.69	7,410.33		33,030	25,620	78
4	Services	4,884.32	25,247.57		58,400	33,152	57
5	Supplies And Materials	23,674.94	208,953.52	22,001.37	367,260	136,305	37
TOTAL	FOR Function - 5	109,833.33	596,118.71	22,001.37	1,140,493	522,373	46
Function	: 7 Transportation & Housing						
1	Salaries	27,831.01	93,790.81		200,099	106,308	53
2	Emp. Benefits/Allowances	6,596.02	23,714.61		48,540	24,825	51
3	Services	474.53	11,962.09		32,219	20,257	63
4	Services		1,051.38		1,000	51-	5-
5	Supplies And Materials	4,680.86	36,503.43		90,145	53,642	60
TOTAL	FOR Function - 7	39,582.42	167,022.32	0.00	372,003	204,981	55
TOTAL F	OR Fund - 0	731,465.27	3,226,050.10	22,374.57	7,444,721	4,196,296	56

2017 Targets 10 month expenses (Function 1 & 7) 12 month expenses (Function 4 & 5) Overall Target

60% remaining 50% remaining 57% remaining

PAGE

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Expenditure

#### January 15, 2019

#### Regular Board of Education Meeting - Melissa Teindl

Chair Report – Registration for BCSTA Working groups has taken place and all trustees were invited to take part. This is April 11 and 12<sup>th</sup> in Trail. BCSTA Trustee Orientation is taking place in Richmond on January 25 and 26<sup>th</sup>. 3 Trustees as well as I will be taking part. This is a great opportunity to grow as a board. Robert Lee, SD 22 Greater Vernon, reached out to me on behalf of their transportation committee to see if we have different start times for Elementary and Secondary students. Due to the ferry and the great distance many students need to travel, I let him know that this idea is not feasible for our district. Budget consultation will be starting next month. I encourage everyone to take part in as much consultation as possible to gain a full understanding of what works and what doesn't across the district.

**BCPSEA** – AGM will be taking place on January 23rd and 24<sup>th</sup> in Richmond and then will combine with BCSTA for the Trustee Orientation on the 25<sup>th</sup> and 26<sup>th</sup>.

NES - Will meet on January 16th

**CUPE Liaison** –We did not meet. Meeting date to be determined.

**ALTA Liaison** – January 15<sup>th</sup>, 2019. Discussed next Monday's Pro-d with focus of mental health and well-being. Education Assistants, Teachers and the leadership team will work with BCTF consultant Wade Repta on the "Well Teacher". Union Rep and Superintendent have been in discussion of temp contracts that possibly could move to continuing contracts. Health and Sick Leave deductions protocol has been with Leadership team for input. Went over Budget consultation schedule. Local bargaining to take place once given the go ahead from BCPSEA. ALTA website is in its new stages of coming to life. Right now it features information on February 22<sup>nd</sup> Pro-d day. There is a spot to register for the sessions being offered so if you want to register please contact Ric for information on the website.

Indigenous Education – January 14<sup>th</sup> 2019. We started with presentations from our school reps demonstrating events and activities that are taking place in our schools. Highlights from our schools include Marilyn James - storytelling, patterns and beading, medicine wheel and goal setting, six cedar trees and core competencies, birch bark biting, cattail weaving and paddle carving. Richard Cannings came and spoke to the NSS First Nations 12 class after they wrote letters to him. NSS held an indigenous veterans day this past Nov 8<sup>th</sup>. Project of hearts has completed at EES and a small framed example was gifted to the board office. NSS would like to see an indigenous display created in their school. All Staff reps would like to see more local artist in their schools over the months to come. Both NES and NSS teacher Reps have compiled a resource document and plan to work together to compile their lists that will include ideas and resources for teachers.

We discussed Learning agreements and watched BC education video called BC journey toward Reconciliation in the education system. This video can be found on you tube if anyone is interested in viewing it. Briefly discussed upcoming events in our district and looking for feedback from our staff on what our aboriginal day celebration will look like. A day vs a week-long celebration. Also we took time as a group to review the current Learning Enhancement Agreement. The current agreement will need to be renewed this June. A sub-committee will be formed to finalize and discuss the renewal. Next indigenous meeting will be April 15<sup>th</sup>. A sub-committee planning meeting will be held next Tuesday January 22 at 4 at the board office.

# REPORT – January 15, 2019

## **DPAC** – no meeting yet

#### **LESS PAC-**

- -met on Tuesday, January 8
- -Nick shared what has been happening in school
- -K-6 numeracy fair to be held Feb 5 with presenters from UBC
- -school's Code of Conduct now includes SOGI
- -MDI and EDI to be conducted in February
- -discussed whether or not to have a parent session with Teresa Weatherhead (last year few parents came)
- -question of vaping among students came up and was discussed
- -next meeting will be Feb. 12 @5:30

## OH&S-

-next meeting is January 24

## **BCSTA and Branch**

- -there will be a motion building meeting January 19 by phone or skype
  - we will meet again at the AGM in April

## **Provincial Council-**

- -meets Feb 8 and 9
- -I will share the information on the motions put forward for input once I receive it



# January 15, 2019 Superintendent/Secretary Treasurer Report

Presented at the Education Partnership Committee, and Regular Meeting of the Board of Education

#### 1. January Enrollment notes

- > Enrolment in our schools is steady; down by 1 student since December but up since 2017-18
- ➤ Below is the monthly enrolment chart by school and grade:

My Education BC: S	tudent Enroll	ment N	lumbe	ers												
As of:	Jan 8-19															
Grade:	Gr.K	Gr.1	Gr.2	Gr.3	Gr.4	Gr.5	Gr.6	Gr.7	Gr.8	Gr.9	Gr.10	Gr.11	Gr.12	TOTALS	Dec	Dif
ALDL	2	2	6	1	3	3	4	3	1	2	0	6	8	41	41	0
BES	3	3	4	2										12	12	0
EES	1	1	1	2	1	0	7	2						15	15	0
LESS	8	8	7	3	10	7	12	8	6	4	7	5	5	90	91	-1
NES	25	12	16	26	22	21	27	24						173	173	0
NSS									21	32	28	19	23	123	123	0
TOTAL Per Grade	39	26	34	34	36	31	50	37	28	38	35	30	36			
District Total														454	455	-1

# 2. Support Staff Increases at NES and BES; School Budget Increases

- Additional operating grant funding announced in December 2018 as a result of increased student enrolment over projections in this school year, has allowed us to increase support to schools where needed
- Due to increased needs for supporting students with diverse learning needs at NES, an additional 26 hour per week Education Assistant has been hired
- > As a result of increased needs at BES, with enrollment almost double projections at our newly reopened Burton School, secretarial time has increased by 1.5 hours per week to 8 hours
- > We've also increased allocations to school budgets as a result of enrolment increases

## 3. M in STEM Pop-Ups – February 5<sup>th</sup> and 6<sup>th</sup>

- We are very excited to host two M (Mathematics) in STEM (Science, Technology, Engineering and Mathematics) days and evenings with guest UBC professor, Dr. Cynthia Nicol and PhD candidate, Lindsay Reynolds
- > Students, staff and parents from three schools in the district, NES, Lucerne and ALDL, are participating in math problem-solving and challenges both in the evening and during the school day with a focus on critical and creative thinking in mathematics
- The UBC M in STEM team will return to the district in the spring to work with high school students, teachers and families as well as our Southern Zone schools

## 4. NSS Climbing Wall Update

Slowly, but surely, the climbing wall project at Nakusp Secondary School is coming closer to becoming reality, despite a number of hurdles

- > The Climbing Wall Society has met a number of times and completed their non-profit society status
- Liability insurance for community use of the climbing wall will be covered by the Village of Nakusp as passed at their July 2018 Council meeting, while School Protection insurance will cover our students, staff and any parent volunteers using the facility
- We are currently awaiting engineering drawings for the wall which are necessary before ordering the climbing wall parts
- > We remain hopeful that shortly, the engineer's drawings will be completed, equipment ordered, and plans for installation made
- With luck, installation of the climbing and bouldering wall in the NSS Gym and weight room could potentially take place over the March break

## 5. Grants, grants, grants

- Certainly one of the creative ways we support innovation is by applying for grants from a variety of sources to support our students' learning
- NSS has been successful in applying for a \$2600 grant from a non-profit society, Breakfast Club of Canada; the grant will support hot breakfasts at the school through \$2600 in Save-On Foods gift cards
- Lucerne School has successfully received an ArtStarts grant to deepen student learning in the arts with professional actors, dancers and musicians working alongside students. Katrina Sumrall at Lucerne is excited that her ArtStarts application for funding to produce the musical theatre play, Once Upon a Mattress, in the spring was approved
- ➤ The district is applying for a \$1000 Growing Innovation in Rural Sites of Learning grant; this will be the tenth year we will have received this Ministry funding through the Rural Education Advisory
  - This year's Growing Innovation place-conscious learning inquiry project features EES and Lucerne working collaboratively on an paddle carving project that will incorporate crosscurricular learning, indigenous cultures and the core competencies
  - o Senior students will carve paddles out of maple and younger students from cedar.
  - Principal Nick Graves is spearheading the project in collaboration with Lucerne School parent, Jonathan Reynolds, who, with his non-profit society, <u>Sustainability Education</u>, has initiated such projects previously.
  - o Indigenous Elders, Eloise Charet and Al Richardson are key partners in the project
- Augmented Reality and Virtual Reality innovations are the topic of the Ministry/Rural Education Advisory grant that we are applying for on behalf of three schools: NES, EES and Lucerne
  - The grant's focus is to connect teachers in all three schools as well as the students using AR/VR technology
  - Using AR and VR is a new initiative and the district IT Manager has purchased technology to support student and teacher learning
- Applying for small micro-grants each year to support innovative projects, combined with the talents and vision of our amazing SD 10 teachers, school leaders, and student learners go a long way to helping to realize our district motto: Global Learning in a Rural Environment

# 6. Youth Capital Trades Grant Update

- We are in Year Three of receiving over \$368,520 in funding from the ITA; so far our two secondary schools have spent \$273,230 (76% of the total funding) for amazing updates to trades equipment for our learners with the remainder to be expended this year!
- Much of our shop and food classes' equipment was decades old and often not functioning well, so we are very grateful for the ITA support! It's really made a difference for our kids!

- We applied in the spring of 2016 for Industry Trades Authority funding for trades equipment at both of our secondary schools – NSS and Lucerne; all three shops at NSS, the Lucerne shop and Foods rooms in both schools have benefited from the new capital equipment
- In order to qualify for the 2018-19 Year Three funding, our secondary principals, Director and the Superintendent worked this fall with ITA to identify future Youth Trades Explore, Youth Train in Trades and Youth Discover the Trades, and Maker Club for Educators programs for the 2019-20 school year and beyond
- Each of the new ITA programs in our 2019-20 Plan for Trades Program Plan will garner additional ITA funding and further support the learning of our students using the new capital equipment
- ➤ Kudos to Shelly Woolf, our Assistant Secretary-Treasurer, for her detailed trades equipment spending report for the 2016-17 and 2017-18 school years, now submitted to ITA
- Thanks also to Art Olson, Manager of Operations, and district carpenters, Jamie Peterson and Riley Gerber for their expertise in problem-solving and installing all the new equipment in our school Shops and Foods labs

#### 7. Environmental Education Initiatives

- Environmental Education remains a key part of our school and district culture with a number of initiatives underway
- > SD 10 is happy to host the annual Columbia Basin Environmental Education Network conference, *Voices for Sustainability*, to be held in September 2019 at Whatshan Lake; environmental educators from across the Columbia Basin will gather to learn and share at this annual conference
- > Tentative plans are to connect our September 2019 Pro-D day to place-conscious learning and environmental education, laddering onto the CBEEN conference dates and facilitators
- Senior district leaders and our EEPSA teacher leaders will meet in the coming month to discuss the CBEEN conference, potential fall Pro-D day, and ways to deepen EE student learning in the district
- On behalf of the BC School Superintendents' Association's <u>Kootenay Boundary Environmental Education</u> initiative, the Superintendent is working on a Vancouver Foundation research grant application with Dr. Leyton Schnellert as lead researcher and David Istance, formerly lead researcher with the OECD Innovative Learning Environment research
- ➤ The proposed EE research would focus not only on researching our current practices of environmental education and their impact on student and teacher learning as well as benefits to our communities, but also build capacity for our educators in SD 10, and collaboratively with other educators across the Kootenay Boundary region
- Past multi-year Vancouver Foundation grants with groups of school districts have nurtured innovation and student learning in those districts, as well as added to the compelling research about quality education in BC

#### 8. Ministry Special Education Audit

- Preparation continues in our schools for the Special Education audit scheduled for the week of March 11<sup>th</sup>
- Our Director of Learning and Superintendent will attend a conference call with the Ministry Audit Team Chair on January 22<sup>nd</sup>

## 9. Fauquier School Property Update

- > Status of the district's application to subdivide the current Fauquier School property into two lots is nearing a close
- We have submitted a rezoning application for the larger second lot to AG4K which will allow a potential vendor to build a residence on the property

- > Current zoning for the parcel of land is institutional; RDCK will also amend their Community Plan once the rezoning is approved
- ➤ The district is also working to ensure the sewer connection to the new lot is done before selling the property; this will cost approximately \$1500-\$2,000
- > Currently, the RDCK is holding a \$6,000 water utility deposit paid by the district
- ➤ Timeline for rezoning includes sending out referrals to other agencies in early January, a 30 day waiting period, then hopefully, if all goes well, first reading of the bylaw amendments will be sent to the RDCK Board as early as February 2019

## 10. January 21st Pro-D day Plans – Investing in Educator Wellbeing

- ➤ We are looking forward to an excellent shared ALTA/District Pro-D day on Monday, January 21st with Wade Repta, from <a href="Humanworks">Humanworks</a>
- Plans for the Pro-D professional learning workshop were chosen collaboratively and the Pro-D day planned by the Arrow Lakes Teachers Association and senior district staff
- All Education Assistants, all teachers, and our Leadership team of PVPs, Director and Superintendent will participate in this experiential learning workshop focused on enhancing educator wellness
- Wade is the author of <u>The Well Teacher</u>, an excellent resource on fostering and maintaining teacher wellness
- Based on a recommendation from ALTA President, Ric Bardati, the district also purchased copies of The Well Teacher book for all teachers and PVPs to help support their wellbeing
- There's a growing body of research that indicates investing in employee wellness is integral in successful organizations; in the education sector, research shows that teacher wellbeing is highly correlated to student wellbeing and student success

## 11. Ministry Funding Review Update

- In late December, the long-awaited Independent Panel Funding Review Report was released
- After an extensive series of consultation meetings with Boards of Education, Superintendents and Secretary-Treasurers across the province, analysing written submissions and thoughtful meetings with all education stakeholders, the Panel's report makes 22 recommendations encompassing three themes: 1) Equity of Educational Opportunity, 2) Accountability and 3) Financial Management
- On December 19<sup>th</sup>, the Minister of Education announced that for the upcoming school year in 2019-20 there will be no changes to the current Operating Grant Funding Formula
- The additional year before implementation of a new funding formula will give the sector and all stakeholders an opportunity to review the Panel's recommendations and give input to the Ministry of Education
- Of particular note in the report, are the recommendations in Theme One: Equity pertaining to rural and remote districts which clearly outline the higher costs in operating schools and districts far from urban centres and recommend provisions in the new funding formula to address the unique geographical and educational needs of rural and remote districts

#### 12. SD 10 Annual Budget Consultation Process Begins

- Each year, for the past five years, the school district has engaged in thoughtful consultations with our school staff, parents and communities about school and district priorities and considerations, as the Board and district staff establish the budget for the upcoming school year
- The Board of Education, along with the District Leadership team, visit each of our schools and listen to parents and staff in visits across the district each February
- Further consultation occurs as the Board meets with our Principals and Vice-Principals, and in a series of three Finance Committee meetings held in February, March and April

- ➤ Representatives from CUPE, ALTA, PVP, DPAC and secondary students attend all 3 Finance Committee meetings along with the entire Board of Education, the Assistant Secretary-Treasurer, Superintendent/Secretary-Treasurer and Director of Learning
- We greatly value the input that comes from this in-depth budget consultation process as it helps the Board and our school and district leaders understand the unique contexts of each school, and consider the diverse strengths and challenges in our rural schools and communities
- ➤ The 2019-20 Budget By-law will be passed by the Board on Monday, April 29th, 2019

Trustee Report to Board, January 15, 2019

<u>District Technology for Learning Committee:</u> met on January 14. In attendance were Lorna Newman, Patrick Martin, Peter Gajda, Ric Bardati, Terry Taylor.

Terms of Reference were discussed; Patrick presented a report summarizing an overview of the District technology; ALELA presented a report based inventory, support and wish lists; a steering committee was formed and will draft a plan and terms of referencee for the next meeting. Peter will put a call out to teachers and invite any interested to the next meeting.

Next meeting April 29, 2019.

Respectfully submitted,

Rhonda Farrell