



Lora Lee Brekke
Board Chair

September 1, 2020

Mr. Chris Rathbone
President and CEO
Public Sector Employers' Council Secretariat
Suite 201, 880 Douglas Street
Victoria, BC V8W 2B7

Dear Mr. Rathbone:

This will confirm that the Board of Education of School District No. 10 (Arrow Lakes) is aware of the total compensation paid to executive staff during the 2019-2020 fiscal year and further, that we verify the amount of compensation paid was within the compensation plan as approved by the Board and reported to the Public Sector Employers' Council Secretariat.

Best regards,

Ms. Lora Lee Brekke
Board Chair