

Board Chair

September 1, 2020

Mr. Chris Rathbone President and CEO Public Sector Employers' Council Secretariat Suite 201, 880 Douglas Street Victoria, BC V8W 2B7

Dear Mr. Rathbone:

This will confirm that the Board of Education of School District No. 10 (Arrow Lakes) is aware of the total compensation paid to executive staff during the 2019-2020 fiscal year and further, that we verify the amount of compensation paid was within the compensation plan as approved by the Board and reported to the Public Sector Employers' Council Secretariat.

Best regards,

Low See Brekhe

Ms. Lora Lee Brekke **Board Chair**

P 250 265 3638

F 250 265 3701

E Loralee.brekke@sd10.bc.ca

Box 340, Nakusp, BC V0G 1R0

SD10.BC.CA

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