



Regular Meeting of the Board Policy Recommendation

Notice of Motion to Approve Revisions

Policy 190 – Trustee Remuneration

Trustees' remuneration is set by the Board of Education, through its own Board Policy 190.

Proposed Revision:

The recommended revisions to Policy 190 are to provide an automated mechanism by which trustee remuneration is reviewed annually and during a time that is aligned with the districts annual financial processes. Further, the proposed mechanism by which remuneration is reviewed will align with the common practices of other school districts, providing for an objective and consistent process. An administrative procedure will be created to be used in conjunction with the revised Policy.



SCHOOL DISTRICT NO.10 (ARROW LAKES) POLICY MANUAL

190 – Trustee Remuneration

1.0 General

- 1.1 The Board shall pay an annual stipend to each Trustee who is a member of the Board.
- 1.2 The stipend paid to each Trustee shall be adjusted annually on July 1st of each year, commensurate with any change in the Consumer Price Index for British Columbia.
- 1.3 The amounts paid by the Board for Trustee remuneration shall be published in an Administrative Procedure, to be updated annually following any change in the amount of the stipend.



SCHOOL DISTRICT NO.10 (ARROW LAKES) POLICY MANUAL

190 – Trustee Remuneration

1.0 General

~~1.1~~ ~~1.1~~—The Board ~~will shall~~ pay an annual ~~stipend~~remuneration to each ~~Trustee~~ Trustee who is a member of the Board.

~~1.2~~ ~~The stipend paid to each Trustee shall be adjusted annually on July 1st of each year commensurate with any change in the Consumer Price Index for British Columbia.~~

~~1.3~~ ~~The amounts paid by the Board for Trustee remuneration shall be published in an Administrative Procedure, to be updated annually following any change in the amount of the stipend.~~

~~1.2~~ ~~Trustee remuneration will be reviewed in the January prior to the Trustee election, and consideration for changes will be tied to the Provincial Consumer Price Index and a review of comparable school districts in the region.~~

2.0 Regulations

~~2.1~~ ~~The annual remuneration paid to a trustee will be \$11,238~~ 10,600.

~~2.2~~ ~~The annual remuneration paid to the Vice-Chairperson will be \$12,298~~ 11,600.

~~2.3~~ ~~The annual remuneration paid to the Chairperson will be \$13,888~~ 13,100.

~~2.4~~ ~~Trustee remuneration will be paid once per month.~~

~~2.5~~ ~~As per Income Tax Interpretation Bulletin IT-292, one-third (1/3) of the annual remuneration will be considered an indemnity as a nontaxable expense allowance and two-thirds (2/3) as a taxable salary.~~

~~2.6~~ ~~The taxable portion of the annual remuneration will be subject to statutory deductions per CRA.~~

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SD10 (Arrow Lakes) District Protocol Trustee Remuneration

1.0 Trustee Stipends

1.1 The stipends paid to each Trustee, effective February 1, 2019, shall be:

1.1.1 \$11,238 per annum for a Trustee;

1.1.2 \$12,298 per annum for the Vice-Chairperson; and

1.1.3 \$13,888 per annum for the Chairperson.

1.2 The amount of the stipends shall be adjusted commensurate with any changes in the Consumer Price Index for British Columbia.