



## SCHOOL DISTRICT 10 ARROW LAKES POLICY MANUAL

### 520 – Workplace Health and Safety

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#### General

- 1.1 The Board of Education recognizes employees have the right to a safe and healthy work environment.
- 1.2 The Board of Education believes that staff health and safety are integral to providing positive working and learning environments and that this is best achieved by establishing an Occupational Health & Safety Program (the “**OH&S Program**”).
- 1.3 The OH&S Program will promote occupational health and safety and protect workers and other persons at workplaces from work-related risks to their health, safety, and well-being.
- 1.4 Health and safety in the workplace are the shared responsibility of all District employees. The Board supports a collaborative approach to addressing the District’s health and safety needs.
- 1.5 All employees are responsible for practicing proper work and safety procedures and cooperating and contributing to maintaining a safe and healthy work environment.
- 1.6 The Board is committed to providing the resources needed to promote health and safety awareness and provide appropriate safety training for staff.

#### Authorization

- 1.7 The Superintendent is responsible for administering this policy and establishing protocols for creating the OH&S Program.